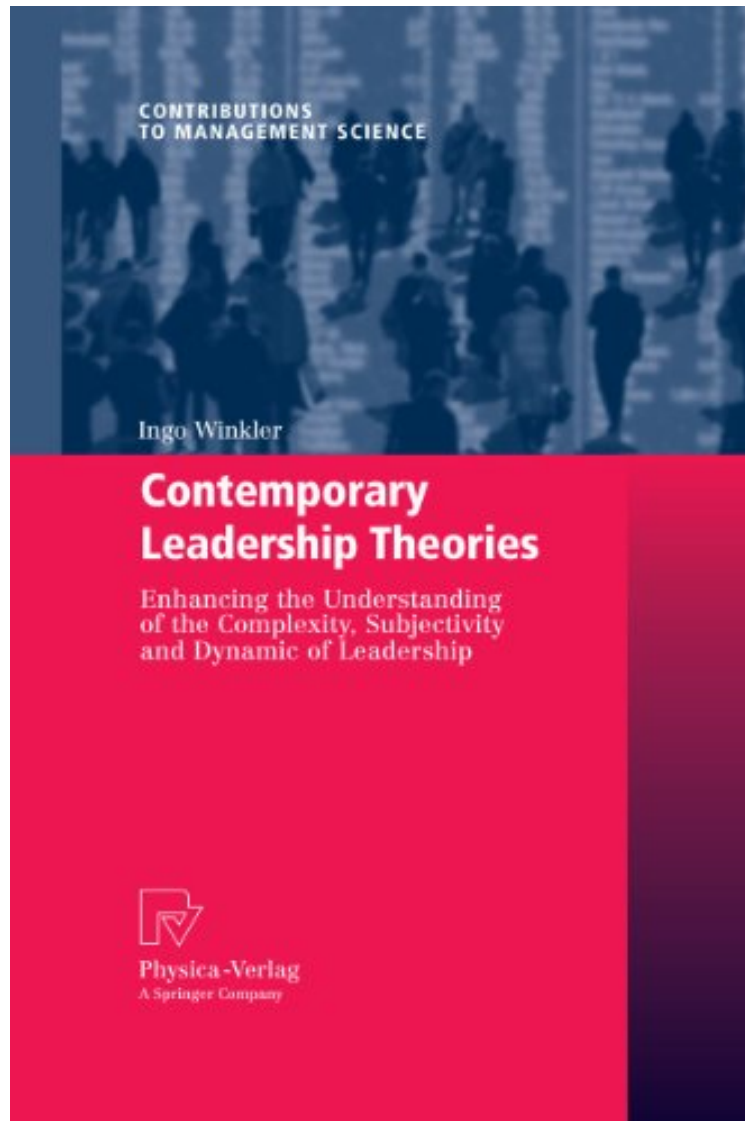


(Download) Contemporary Leadership Theories: Enhancing the Understanding of the Complexity, Subjectivity and Dynamic of Leadership (Contributions to Management Science)


Contemporary Leadership Theories: Enhancing the Understanding of the Complexity, Subjectivity and Dynamic of Leadership (Contributions to Management Science)

Ingo Winkler

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Ingo Winkler : Contemporary Leadership Theories: Enhancing the Understanding of the Complexity, Subjectivity and Dynamic of Leadership (Contributions to Management Science) before purchasing it in order to gauge whether or not it would be worth my time, and all praised Contemporary Leadership Theories: Enhancing the Understanding of the Complexity, Subjectivity and Dynamic of Leadership (Contributions to Management Science):

0 of 1 people found the following review helpful. not worth the money. By Terrance Not worth the money.

As is the case with most books, this book also took some time to evolve. With the first ideas about writing it beginning in 2004, it was a rather long and busy process. However, it was also a process full of acquiring new knowledge, discussing topics with interesting people, gaining personal insights, and finally resulting in personal development. Particularly, I would like to thank Rainhart Lang, who contributed to my understanding of leadership and theory by providing many suggestions and a lot of advice. Furthermore, I would like to thank the students at Chemnitz University of Technology who patiently took part in my courses on contemporary leadership theory. From them I learned how new comers to the subject understand what I have written in selected chapters and what should be consequently amended. Additionally, Elisabeth Schumann and Julia Heiber did a great job with proofreading the book and advancing the level of language. As English is not my first language it was sometimes necessary to remind me that expressing something in English is rather different from telling it in German. Finally, I am also grateful to the people at Springer, who helped me publishing this book. v

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From the Back Cover This book provides a comprehensive overview of basic theoretical approaches of today's leadership research. These approaches conceive leadership as an interactive and complex process. They stress the significance of the individual perception for developing and forming leadership relations. Leadership is understood as the product of complex social relationships embedded in the logic and dynamic of the social system. The book discusses theoretical approaches from top leadership journals, but also addresses various alternatives that challenge mainstream leadership research. It includes attributional and psychodynamic approaches, charismatic leadership theories, and theoretical concepts that define leader-member relations in terms of exchange relations, as well as leadership under symbolic and political perspectives, in the light of role theory and as a process of social learning.