Creating the Functionally Competent Organization: An Open Systems Approach

Joseph Olmstead
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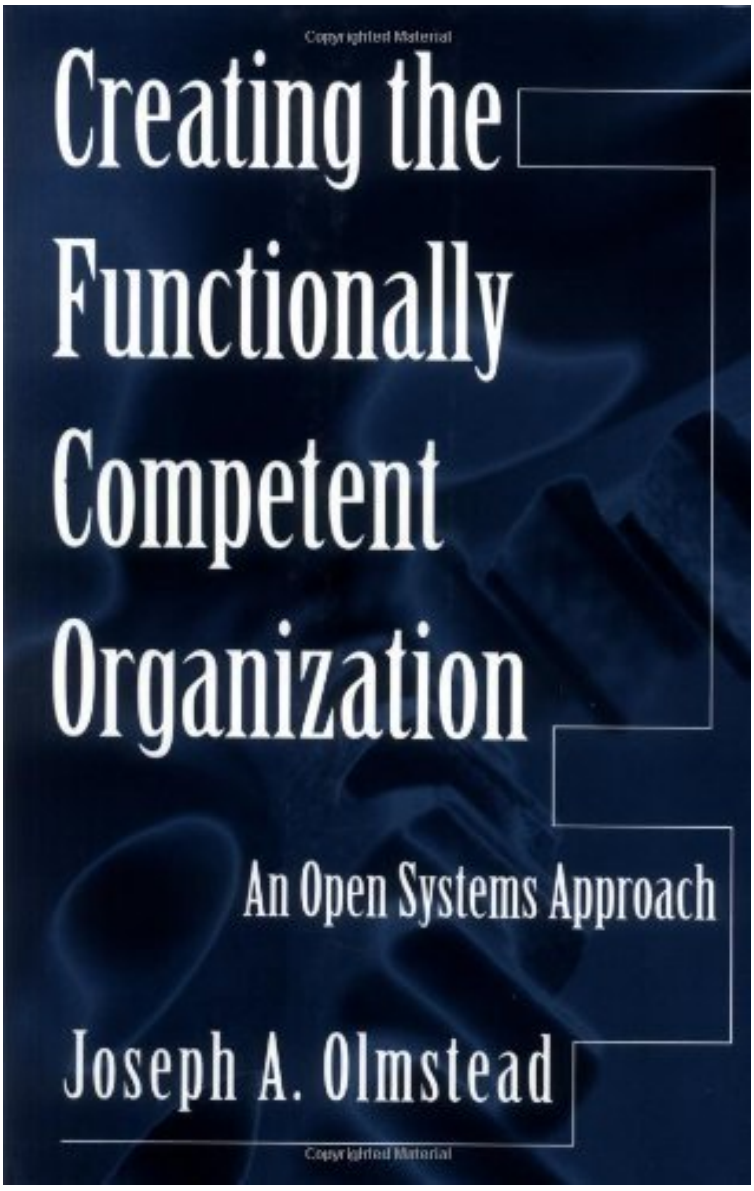

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Joseph Olmstead : Creating the Functionally Competent Organization: An Open Systems Approach before purchasing it in order to gage whether or not it would be worth my time, and all praised Creating the Functionally Competent Organization: An Open Systems Approach:

Olmstead writes from an open systems perspectivemdash;a viewpoint of organizations that adapt quickly to turbulent, uncertain business environmentsmdash;offering an integrated, understandable, and highly practical way to analyze, assess, and improve organization performance. He demonstrates how organizations actually function, and shows how they can identify and overcome obstacles by creating organizational competence-the critical elements that give organizations the ability to perform effectively in the modern business world.Upper level students, scholars, and teachers will find Olmstead's book an important addition to their academic reading lists. For practitioners, particularly those in rapid response organizations, this book will be an indispensable aid in the struggle to keep their organizations up to date and abreast of the competition.

About the AuthorJOSEPH A. OLMSTEAD is Vice President, Product Development, The Vanguard Research Group, West Columbia, S.C. Previously he was with the Human Resources Research Office of the George Washington University (now The Human Resources Research Organization), where he served as a senior staff scientist and program director. Dr. Olmstead is a Fellow of The American Psychological Association and was also Chief of Training and Management Development at Eli Lilly. He is the author of more than 50 papers, monographs, and technical reports.