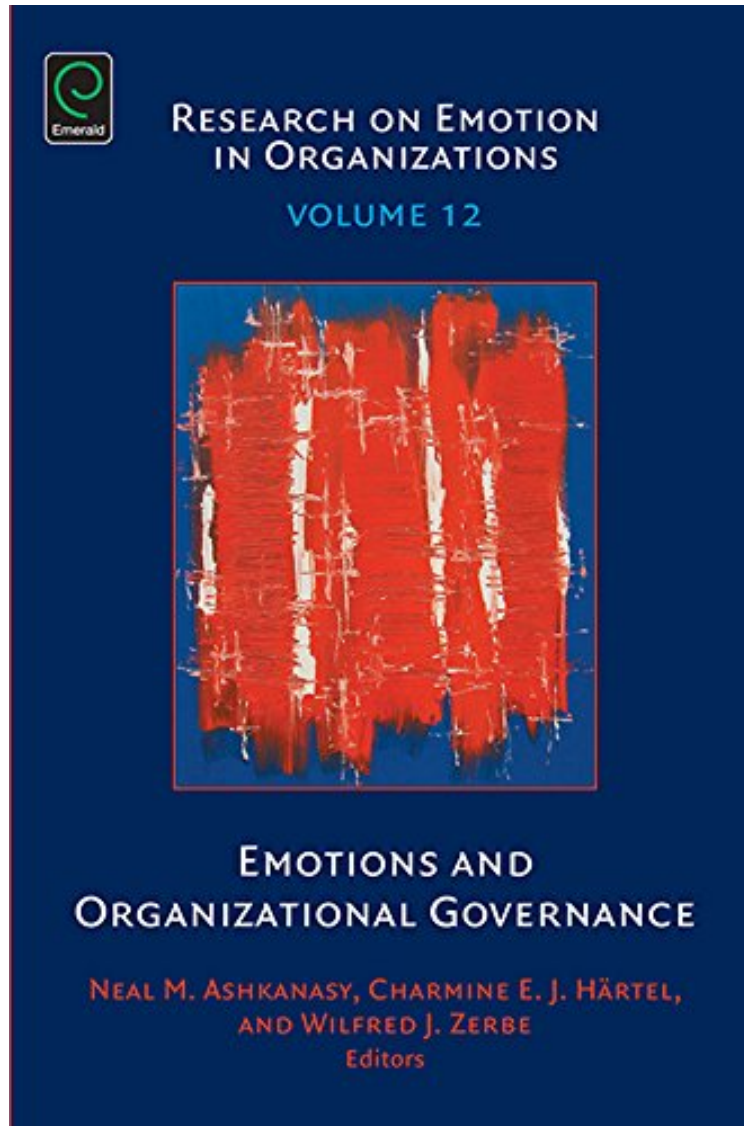


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Emotions and Organizational Governance: 12 (Research on Emotion in Organizations)

Neal M. Ashkanasy

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Neal M. Ashkanasy : Emotions and Organizational Governance: 12 (Research on Emotion in Organizations) before purchasing it in order to gage whether or not it would be worth my time, and all praised Emotions and Organizational Governance: 12 (Research on Emotion in Organizations):

The focus of this volume is on the role of emotions in organizational governance, which involves the complete gamut

of organizational processes and procedures, including the means whereby organizations are controlled and directed. Traditionally organizational governance has been viewed as a largely procedural phenomenon, and therefore immune from the vagaries of human emotion. Nothing could be further from the truth. Organizations are structures built on human capital. As such, their governance is subject to all the vicissitudes and frailties that humans are capable of, including employee mistreatment and harm.

Editors Ashkanasy, Hartel, and Zerbe present readers with a collection of contributions focused on the role of emotions in various types of organizational governance contexts. The editors have organized the fifteen selections that make up the main body of the text in three parts devoted to governance at the micro-level and the treatment of subordinates by supervisors; change, stability, and governance at the macro-level; and fear, bullying, and other instances of when governance goes wrong at work. Neal M. Ashkanasy and Charmine E. J. Hartel are faculty members of the University of Queensland in Australia. Wilfred J. Zerbe is a faculty member of the Memorial University of Newfoundland in Canada. Distributed in North America by Turpin Distribution. --Annotation copy;2016 Ringgold Inc. Portland, OR (proview.com)About the AuthorNeal M. Ashkanasy is Professor of Management in the UQ Business School at the University of Queensland. His PhD is in Social and Organizational Psychology, also from the University of Queensland. He is a Fellow of the Association for Psychological Science, the Society for Industrial and Organizational Psychology, and the Australia and New Zealand Academy of Management. His research focuses on the role of emotion in organizational life, as well as leadership, culture, and ethics. He has published over 100 articles, including in leading peer-reviewed journals such as the "Academy of Management Journal", the "Academy of Management ", and the "Journal of Management". Prof. Ashkanasy is Editor-in-Chief of the " Journal of Organizational Behavior", Associate Editor for "Emotion ", and series editor for "Research on Emotion in Organizations". He administers two Listservs (Orgcult The Organizational Culture Caucus; and Emonet Emotions in Organizations) with a combined subscription of over 1500.CHARMINE E. J. HARTEL is Senior Lecturer in HRM and Organizational Behavior and Development, The University of Queensland. With more than 20 years' industry experience, her research and consultancies in the U.S. and Australia extend into the areas of emotions and cognition, intercultural relations, and the design, analysis, and implementation of human resource management activities.WILFRED J. ZERBE is Associate Dean for planning and development, University of Calgary, Canada, and a professor of human resource management and organizational dynamics.