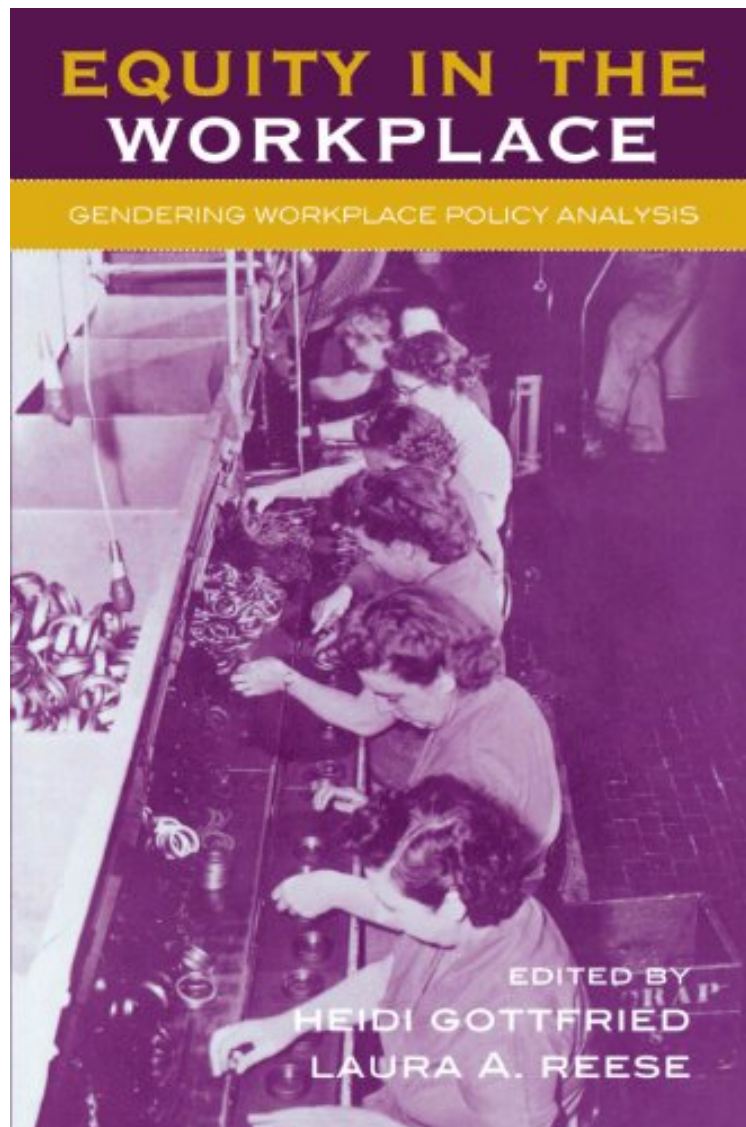


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Equity in the Workplace: Gendering Workplace Policy Analysis (Studies in Public Policy)

Gottfried, Reese

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Gottfried, Reese : Equity in the Workplace: Gendering Workplace Policy Analysis (Studies in Public Policy) before purchasing it in order to gauge whether or not it would be worth my time, and all praised Equity in the Workplace: Gendering Workplace Policy Analysis (Studies in Public Policy):

This edited collection assembles cutting-edge comparative policy research on contemporary policies relevant to gender and workplace issues. Contributors analyze contemporary gender-related employment policies ranging from parental leave and maternity programs, sexual harassment, and work/life balance to gender mainstreaming. *Gender and Work in Comparative Perspective* thoroughly illustrates the richness of understanding that can be gained through the juxtaposition of a variety of research methodologies focused on a common theme. The side-by-side presentation of single case studies on countries such as Canada, the United States, Germany, and Japan allows readers to compare and understand a wide range of policy options, thereby integrating what are usually separate bodies of research on the role of gender in welfare state developments, employment transformations, workplace policies, and work experience. An essential tool for scholars in many fields, this volume clearly illustrates how national approaches to gender and workplace policy form a spectrum of alternatives that, while rooted in the historical and social cultures of individual nation-states, are also subject to similar international global and economic forces.

Readers benefit from the rich, locally grounded studies, each of which contributes to the historical and critical analysis of the individual nation state, but even more significantly, from the lessons we might carry from place to place in understanding the breadth of policy options and the strategies employed by women to alter workplace practices. . . . the articles in this volume are clearly written and well researched. The variety of methodologies is welcome. (Canadian Woman Studies) This book is a leading sally in what will likely be an increasing number of conference volumes devoted to cross-national comparisons of workplace policies. (CHOICE) About the Author Heidi Gottfried is an Associate Professor of Labor Affairs at Wayne State University. Laura Reese is a Professor in the College of Urban, Labor and Metropolitan Affairs, also at Wayne State University.