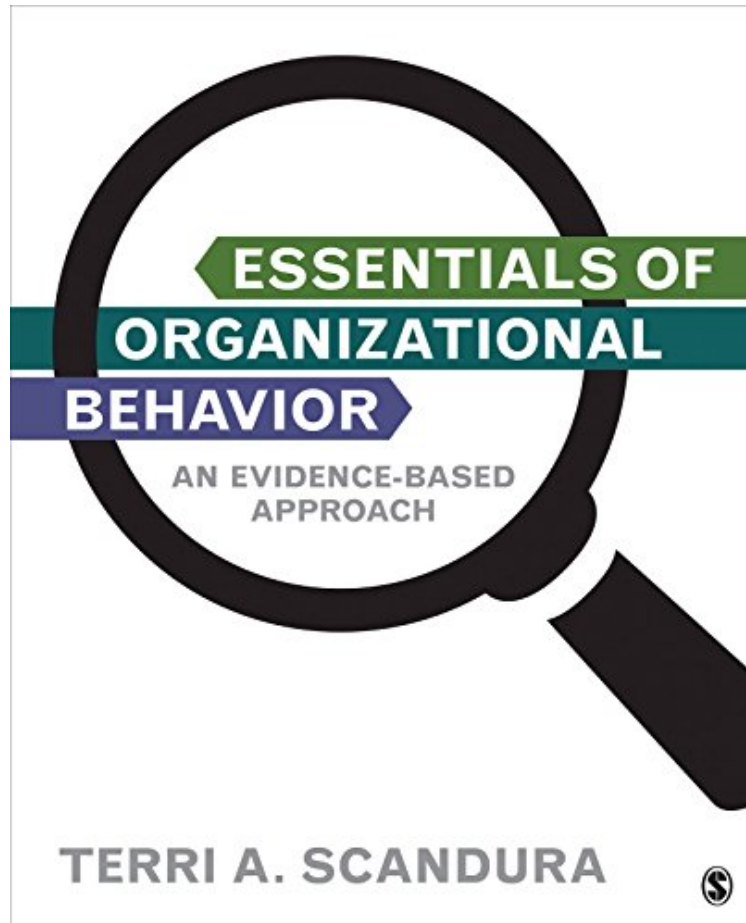


Essentials of Organizational Behavior: An Evidence-Based Approach

Terri A. Scandura

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Essentials of Organizational Behavior: An Evidence-Based Approach equips students with the theory, research, and skills they need to be effective leaders and managers in today's organizations. Author Terri A. Scandura utilizes a toolkit of real-life case studies, assessments, and exercises to teach students how organizational behavior can improve performance at every level in the workplace. With an emphasis on developing critical thinking skills and applying research to real scenarios, this book is a must-have resource for any student looking to enter the professional

workforce.

"Professor Scandura presents a wonderful vision for an advanced organizational behavior text. As students of organizational behavior enter the workplace, one of the major challenges they face [is] applying theory to practice. Professor Scandura's exemplary work is a contemporary model where students can fully appreciate the science-practitioner model of organizational leadership."--Chan Hellman"Scandura's text provides a view of organizational behavior for the leader that is relevant to today's education at both undergraduate and graduate levels. The opportunities to apply this learning are embedded in every chapter and accessible for all students."--Marie Hansen"The Scandura text provides a rich contribution to the traditional Organizational Behavior conversation. It is well-grounded in behavioral theory and contemporary organizational research and promotes the tangible application of both."--DeNisha McCollum"Scandura offers a rigorous, evidence-based approach to Organizational Behavior that is presented in a straightforward, easy to read style. I think students will enjoy reading this book, and learn a lot while doing so."--Hannah R. Rothstein"Scandura's OB text is pitched at a level that will resonate well with MBA students."--Carrie Hurst"In order to compete in today's world, students must be knowledgeable of current events. The case studies incorporated in this text enable students to share experiences with their peers and to feel more equipped in solving real world problems." --Minerva Cruz"Finally we have a text that combines leadership and organizational behavior. Terri Scandura has done it! This approach gives leaders a strong foundation on how leaders can apply organizational behavior principles to improve performance at every level in the workplace."--Jim Bryan"Wonderful integration of Leadership for the OB student. Provides tools that will be useful early in the careers of our students."--Michael R. Buckley"The authors concise "plain talk style" simplifies complex concepts and research, enabling students to easily grasp contemporary issues and solutions associated with Organizational Behavior."--Jay Jacobson"After many years of teaching, I am finally happy to see a text that only focuses on material that is truly useful for today's business students. Students are interested in gaining the tools to become good managers, not a historical overview of the field. This text emphasizes material that is most current and relevant."--Cecily Cooper"Breaks the mold in management text books and management education."--James W. 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