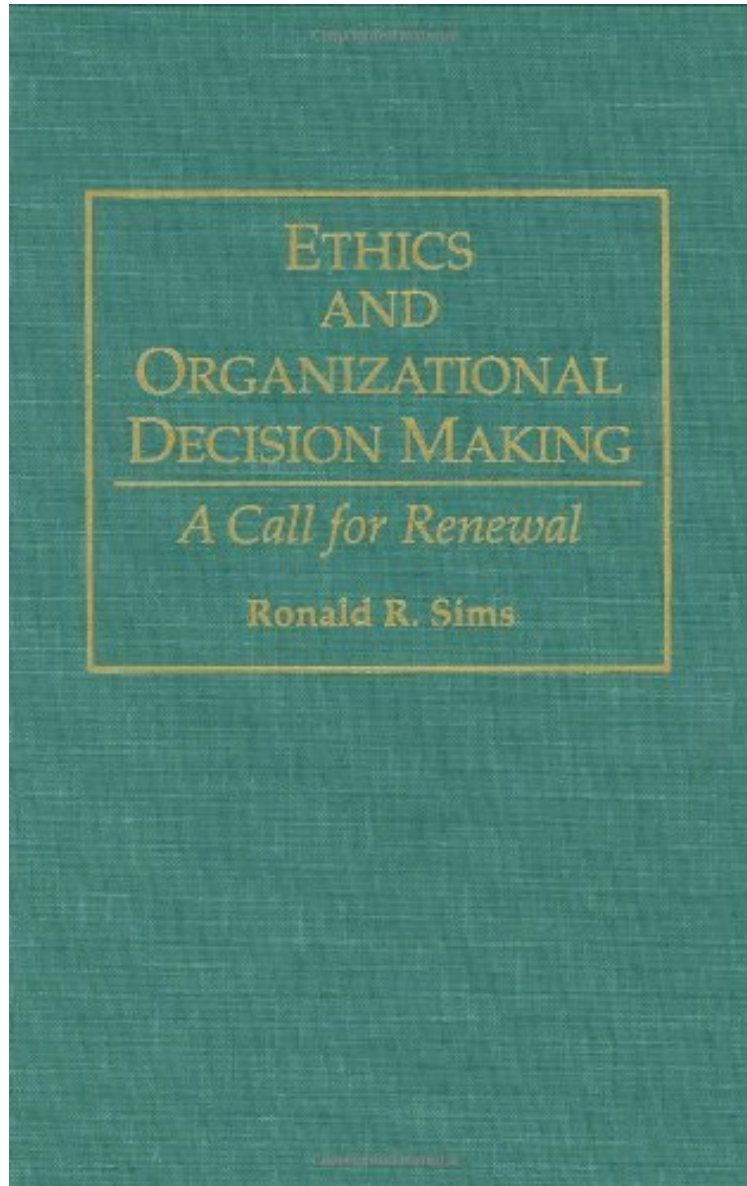


Ethics and Organizational Decision Making: A Call for Renewal

Ronald R. Sims

*ebooks / Download PDF / *ePub / DOC / audiobook*



 Download

 Read Online

#4521933 in eBooks 1994-07-21 1994-07-21 File Name: B001AP135K | File size: 30.Mb

Ronald R. Sims : Ethics and Organizational Decision Making: A Call for Renewal before purchasing it in order to gage whether or not it would be worth my time, and all praised Ethics and Organizational Decision Making: A Call for Renewal:

Decision making is the critical key to survival in the future. It is the contention of this book that we must increase our

understanding of organizational decision making in general and ethical decision making in particular. Ethics underlies much of what happens in modern organizations. Organizations, which institutionalize ethics, develop a culture based on ethical values and consistently display them in all their activities. They derive a number of positive benefits: improved top management control, increased productivity, avoidance of litigation and an enhanced image that attracts talent and the public's good will. The major aim of this book is to provide a better understanding and integration of the variables that are important to institutionalizing ethics within any organization. It pays particular attention to decision making, organizational culture, the role of management, and groupthink. Clear lessons from real firms' experiences are drawn: firms can counteract and turnaround unethical behavior by learning to cope with inevitable conflicts, by introducing disagreement as part of the decision making process, by installing an effective training program and by changing employee-employer contracts. The author takes corporate CEOs, human resource managers and scholars from understanding the problem, to what it takes to establish, institutionalize and maintain ethics in organizations.