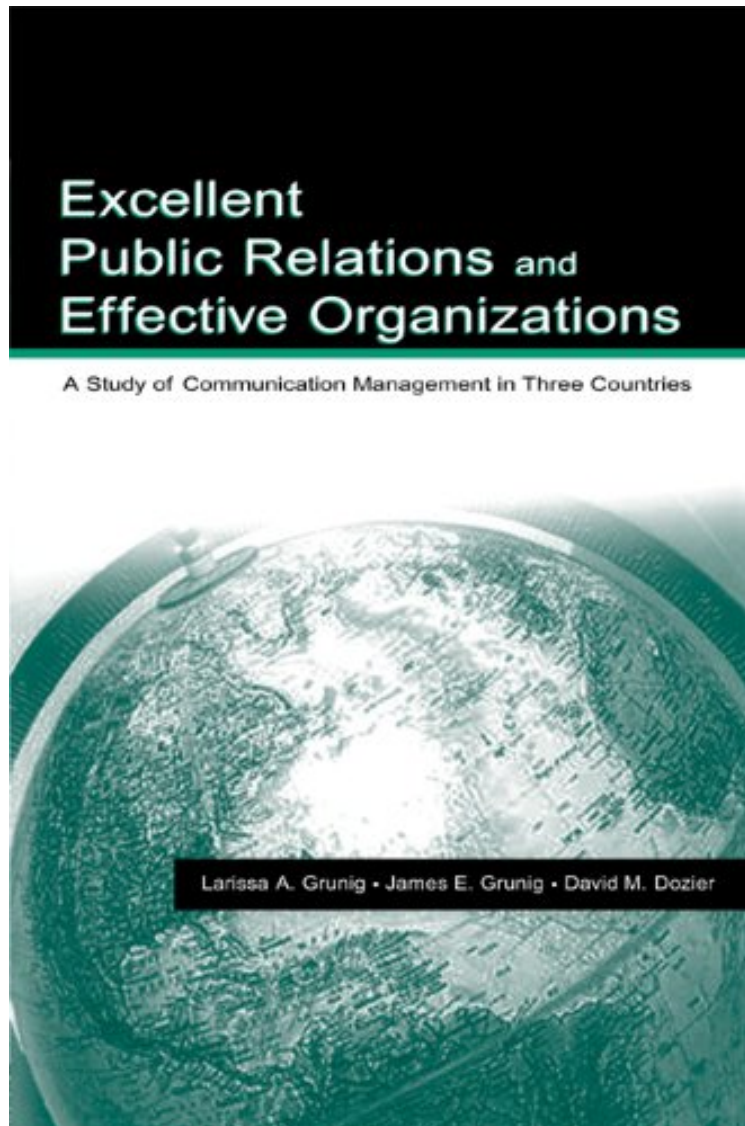


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James E. Grunig, David M. Dozier

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