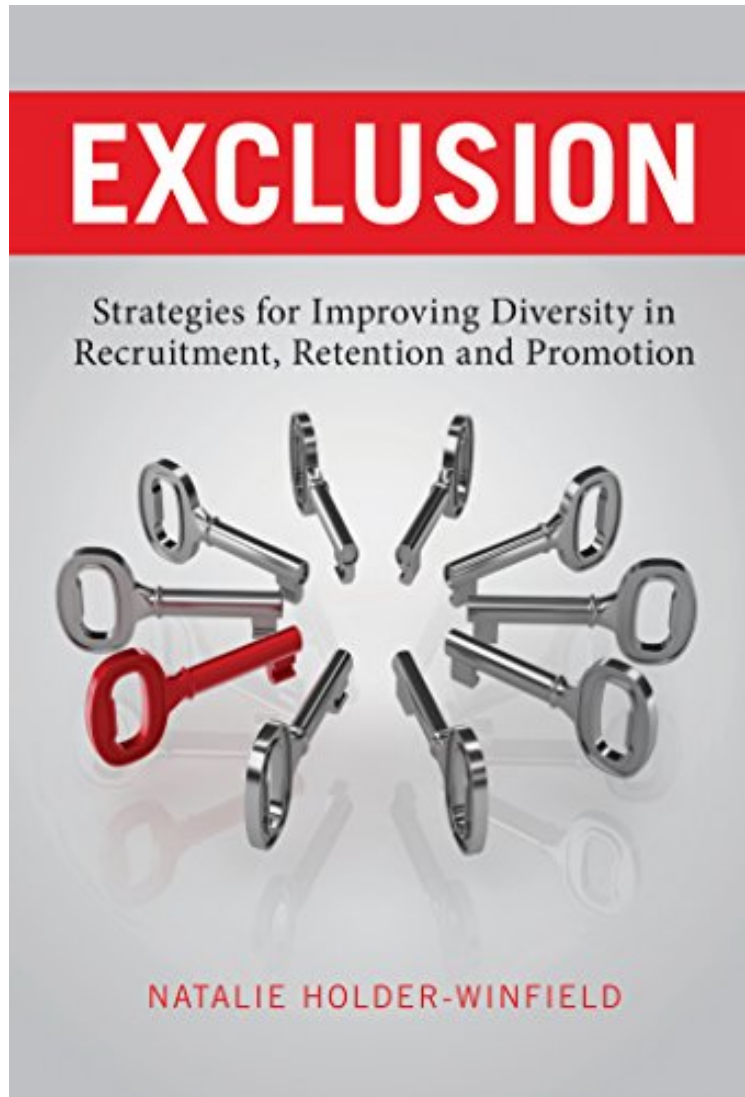


(Free) Exclusion: Strategies for Improving Diversity in Recruitment, Retention and Promotion

# Exclusion: Strategies for Improving Diversity in Recruitment, Retention and Promotion

*Natalie Holder-Winfield*

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**Natalie Holder-Winfield : Exclusion: Strategies for Improving Diversity in Recruitment, Retention and Promotion** before purchasing it in order to gauge whether or not it would be worth my time, and all praised Exclusion: Strategies for Improving Diversity in Recruitment, Retention and Promotion:

The subtle actions that make an employee feel like an outsider in the workplace, and impact today's professional work environments are termed micro-inequities, and this extensively-researched book offers workable strategies for

changing the behaviors that create them. You'll find valuable information, including:• examples of the micro-inequities that have created cultures of exclusion • the common syndromes of workplace adversity and the reasons behind organizational attrition • best practices and strategies for eliminating micro-inequities in the workplace, and much more! This is an essential resource for anyone who has ever felt alone and marginalized or for anyone who seeks to become an ally in the quest for inclusive workplace cultures. This book is certain to help your firm or organization realize a workforce where their employees feel connected to their work and the organizational mission.

About the Author Natalie Holder-Winfield is the President of Compliance and Talent Management Training for QUEST Diversity Initiatives. She resides in Greenwich, Connecticut.