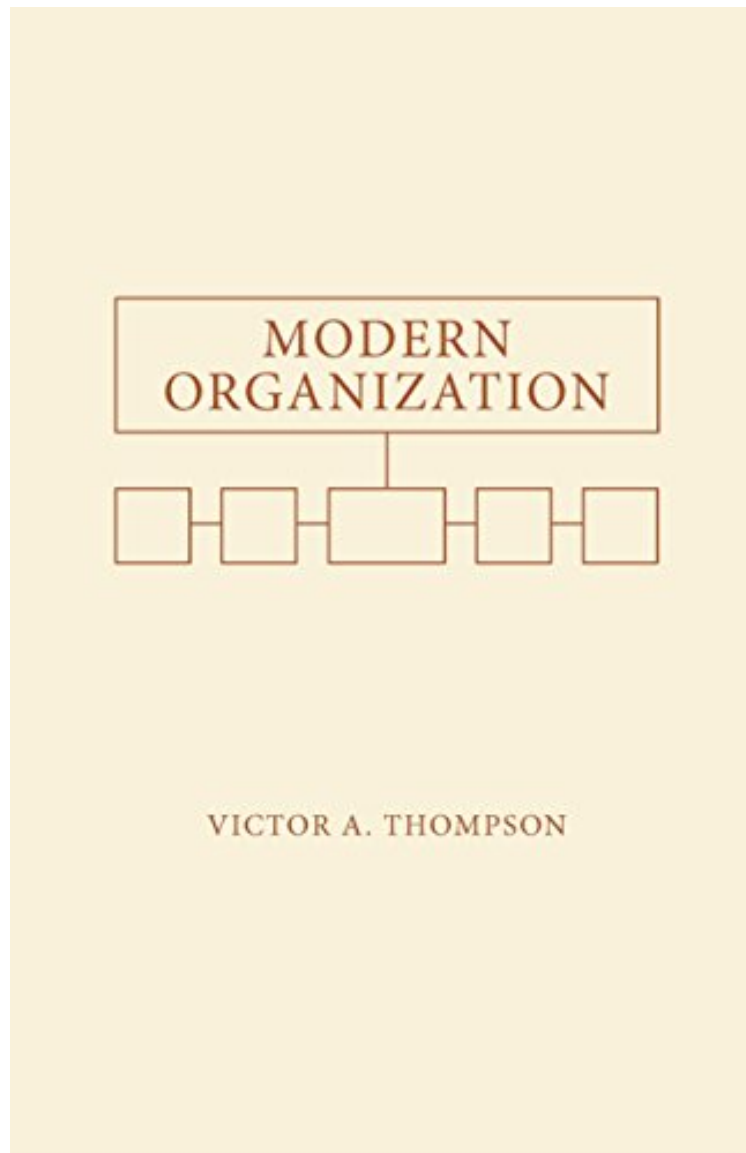


Modern Organization: 012

Victor A. Thompson

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Modern Organization is a classic text of organization development that addresses the complications that occur in power structures within which workers with specialized skills are managed by superiors without those skills. Thompson is interested in exploring and righting the creative tensions between knowledge and power,

demonstrating that within hierarchical structures, the wielders of power often lack not only the technical know-how of their employees but charisma and other attributes that would win the loyalty and confidence of those employees.

"Dr. Thompson's book presents some interesting new ideas . . . stimulating refinements of previously expounded concepts, and . . . a worthwhile syntheses of many ideas previously expressed by many other writers." *Social Forces*