

Moral Courage in Organizations: Doing the Right Thing at Work: Doing the Right Thing at Work

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Debra R. Comer, Gina Vega : Moral Courage in Organizations: Doing the Right Thing at Work: Doing the Right Thing at Work before purchasing it in order to gage whether or not it would be worth my time, and all praised Moral Courage in Organizations: Doing the Right Thing at Work: Doing the Right Thing at Work:

11 of 11 people found the following review helpful. We Need More of These BooksBy Brian oacute; Seacute;aghdhaEvery generation complains that the one after them is ruining the planet. Sadly, we HAVE seen many changes in social mores over time, and this book brings to light the importance of maintaining one's moral

compass. Not that long ago I worked in a pharmaceutical company that suddenly hit tough times. My boss asked for several of us to cross the line with what would be considered to be distribution of medical information about some existing products that was way off the reservation both from a fact perspective as well as by FDA regulations. Two of us took a stand, and while unfortunately sometimes taking a stand means that the only way out may be to resign -- without having another job to go to -- that's the road less taken that I took. Why I think this book is relevant is because of how others perceived the actions that we took. I had one person, whom I thought was a good friend, tell me that "taking the high road means we'll all be watching you as you fall" and "just roll over like the rest of us -- you have kids you know." My boss, who should have been fired for his actions, was threatening the same actions of us. When you live in a society where we often "go along to get along," where do you find that line you shouldn't cross? What do you do when you get there? Are you sure it's your moral compass and not something else taking you down that road? Is being right, the right thing to be? Things worked out fantastic for me, and what's even better is that I can look myself in the mirror every single day. So while I do think that doing the "right thing" has a lot to do with how you were raised, this book helps you examine moral issues at work and help you begin to sort out where the "line" is before you are dragged there overnight by circumstances you cannot control.

The topic of moral courage is typically missing from business ethics instruction and management training. But moral courage is what we need when workplace pressures threaten to compromise our values and principles. *Moral Courage in Organizations: Doing the Right Thing at Work*, edited by Debra Comer and Gina Vega, underscores for readers the ethical pitfalls they can expect to encounter at work and enhances their ability to do what they know is right, despite these organizational pressures. The book highlights the effects of organizational factors on ethical behavior; illustrates exemplary moral courage and lapses of moral courage; explores the skills and information that support those who act with moral courage; and considers how to change organizations to promote moral courage, as well as how to exercise moral courage to change organizations. By giving readers who want to do the right thing guidelines for going about it, *Moral Courage in Organizations: Doing the Right Thing at Work* is a potent tool to foster more ethical organizational behavior.