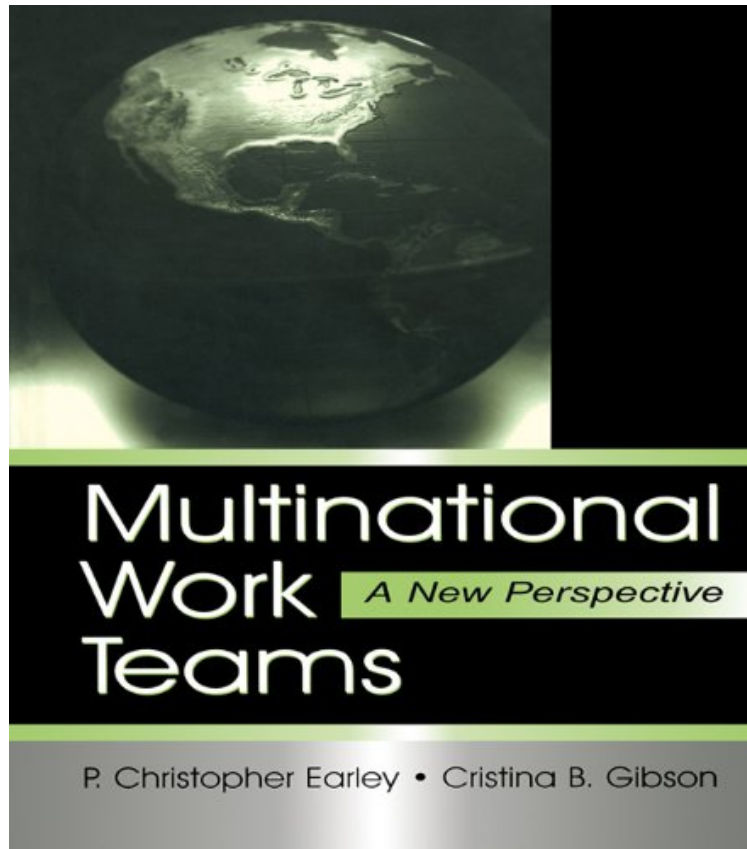


(Ebook pdf) Multinational Work Teams: A New Perspective (Organization and Management Series)

Multinational Work Teams: A New Perspective (Organization and Management Series)

P. Christopher Earley, Cristina B. Gibson
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P. Christopher Earley, Cristina B. Gibson : Multinational Work Teams: A New Perspective (Organization and Management Series) before purchasing it in order to gauge whether or not it would be worth my time, and all praised Multinational Work Teams: A New Perspective (Organization and Management Series):

This authored book's purpose is to extend and consolidate the evolving literature on multinational work teams by developing a comprehensive theory that incorporates a dynamic, multilevel view of such teams. The model used by the authors focuses on various features of the team's members, their interactions as a team, and the organizational context in which they operate. The concept of integration and differentiation, as well as the notion of equilibrium are used as a general force guiding the specific processes that link various levels of analysis in the model. Providing a framework for scholars and students in the field of organizational studies, this book presents: *a comprehensive review of the literature related to multinational and multicultural teams; *an overview of the specific model driving our thinking along with an extensive description of the component parts; *the individual and group-level elements of teams and their members; *the linking processes that connect various elements and structures; *the catalysts that give

rise to changes in various elements and structures described in the theory section; and *a general integration of the model and an application of this framework for understanding MNT's in diverse cultural contexts.

...provides a solid review and integration of the available literature, and applies the concept of culture from the society and organization levels of analysis to the team level....researchers interested in both cultural issues and teams will find Earley and Gibson's text interesting, thorough, provocative, and useful. — Personnel Psychology