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John Storey

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John Storey : New Perspectives on Human Resource Management (Routledge Revivals) before purchasing it in order to gauge whether or not it would be worth my time, and all praised New Perspectives on Human Resource Management (Routledge Revivals):

The idea of human resource management has become topical and controversial. The term suggests that people in any

organization are an asset to be upgraded and fully utilized rather than merely a variable cost to be minimized. This in turn implies that the way in which people are managed is a matter of crucial strategic concern. Increased international competition has produced various initiatives world-wide for new approaches to management, in particular human resource management. This searching set of interpretations, first published in 1983, will be of interest to serious practitioners and students alike.

1. Introduction: From Personnel Management to Human Resource Management (John Storey) 2. Human Resource Management: A Critical Analysis (Karen Legge) 3. Human Resource Management: Its Implications for Industrial Relations and Trade Unions (David Guest) 4. Human Resource Management and the Personnel Function (Derek Torrington) 5. The Impact of Corporate Strategy on Human Resource Management (John Purcell) 6. Selection and Appraisal: Reconstituting OSocial Relations'? (Barbara Townley) 7. Corporate Training Strategies: The Vital Component? (Ewart Keep) 8. Financial Participation (Tom Schuller) 9. Human Resource Management and Changes in Management Control Systems (Nicholas Kinnie) 10. Limits and Possibilities For HRM in an Age of Management (Peter Armstrong) 11. Looking to the Future (John Storey and Keith Sisson)About the AuthorJohn Storey is Professor of HRM at The Open University.