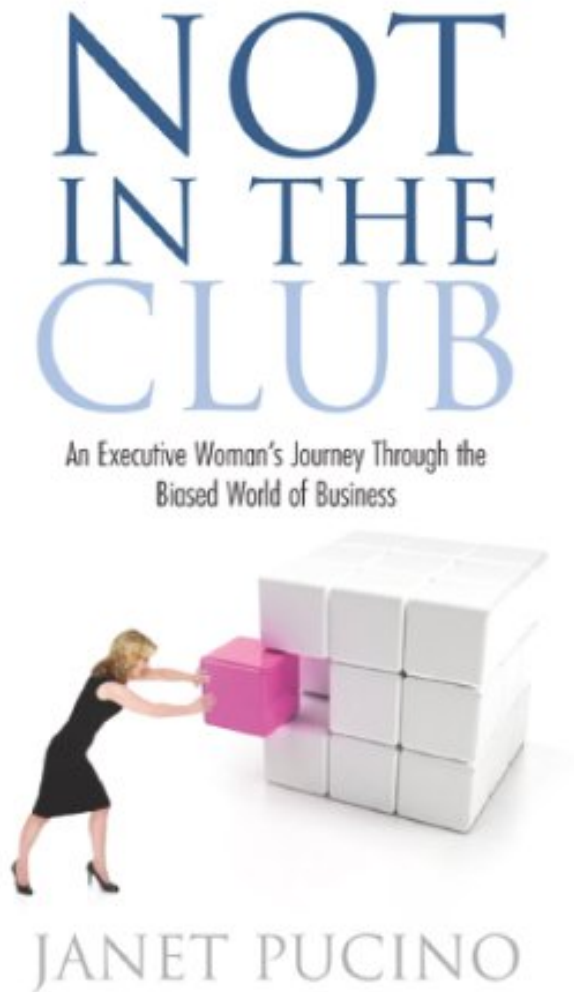


Not In The Club: An Executive Woman's Journey Through the Biased World of Business

Janet Pucino

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Janet Pucino : Not In The Club: An Executive Woman's Journey Through the Biased World of Business before purchasing it in order to gauge whether or not it would be worth my time, and all praised Not In The Club: An Executive Woman's Journey Through the Biased World of Business:

0 of 0 people found the following review helpful. Not in the Club, a must read for those that are, and that are not...By Mark A. DaleyMy 30 year technology career spans the names of IBM, ROLM, Siemens and Cisco and I found this

book to be quite perceptive as Janet's journey through her career was about the same time period as mine. She articulates very well and paints a depiction of the inner workings of corporations cultures and cliques with the politics surrounding "The Club". This is by no means a man bashing book, but a very well written and insightful analytical exposeacute; of her journey that should be mandatory reading for all corporate executives. Your corporate VP of HR would be heuristic in delivering this as a read for the executive team and invaluable in driving positive change in culture. The Club identifies what you may not know even exists within your firm, but could very well end up being similar to that of the 7 habits of high effective people (Covey) that had a profound positive impact on Corporate America in the 90's.0 of 0 people found the following review helpful. Excellent advice for professionals at any stage of their careerBy vanetta m. kilpatrickNot in the club is an insightful guide for women as they navigate their career. This book can help anyone assess their work environment for bias and decide how to respond; it may even help someone recognize biases they unknowingly hold. Pucino backs her analysis with compelling data to paint a clear picture of biases women routinely face in the work place and offers practical advice to deal with these situations. While geared toward women, the advice offered can equip both men and women to succeed. Not in the Club empowers women to recognize the value they bring and take charge of their career options to the benefit of themselves and their organization.0 of 0 people found the following review helpful. Not in the Club: Relevant for Leadership and Career SuccessBy Linda NewtonWhile written by a successful woman executive, there is wisdom for everyone despite gender, ethnicity, age or level of education. Ms. Pucino sheds light on the complexities of biases and the social dynamics of the workplace that limit the kinds of engagement and productivity necessary for effective collaboration and innovation in the 21st century.Not in the Club is an insightful read. Pucino opens our eyes to what limits human potential with a convincing and well thought out call to action that can change leadership and opportunities for talent in the workplace.

Winner 2013 New York Book Festival Award -Business

Category

Winner 2012-2013 Los Angeles Book Festival Award - BusinessCategory

Winner Beverly Hills Book Awards - Business Category

Winner Reader's Favorite Silver Award - Business Category

NABE Pinnacle Achievement AwardWhile a number of women have risen to top levels in corporate US-basedorganizations, statistically they are exceptions at the executive levels and inboardrooms. Even when women reach the uppermost echelons in business, they seldom become a member of The Club to which their male counterparts belong. Not in the Club provides an insightful look at the unique experiences of women in the workplace as they advance toward executive positions, while revealing candid, real-life experiences that expose biases and barriers.Pucino shares her executive expertise with the reader, and includes insightsfrom dozens of professional men and women, as well as leading scholars inbehavioral science, sociology and economics in order to prepare women forleadership roles, define critical elements of success for women at any point intheir career, illustrate why companies should care about including women ontheir senior leadership teams, and raise awareness in both men and women aboutbiases and behaviors that limit women's contributions.

"A well-written, authoritative book. Pucino writes clearly and potential corporate members should take her advice to heart." Alice DiNizo, Readers' Favorite Book s"Janet Pucino offers much insight for women looking to break in and succeed....a strong addition to memoir and career collections, not to be missed." - James A. Cox, The Midwest Book "An insightful account of an executive woman's journey through the male-dominated world of business." - Recommended Read, Online of Books and Current Affairs"There's an increasing number of titles about women in management, but this one scores on both brevity and utility." - Library Journal"Not In The Club may not shatter the glass ceiling, but it should help organizations incorporate strategies for dismantling it." - Nancy Walker, ForeWord s MagazineAbout the AuthorJanet Pucino is an award winning author and experienced technology executive, having held senior-level CIO,CTO and VP positions throughout her career. She has designed and implemented leading technologies within some of the most recognized companies in the media and entertainment, financial services, and technology industries. She has an MBA from the University of Chicago, Booth School of Business, and received her BA from Northern Illinois University. Janet is a member of the Chicago Booth Advisory Council, is a CIO, IT and leadership consultant, university lecturer, and featured speaker at industry and academic conferences.