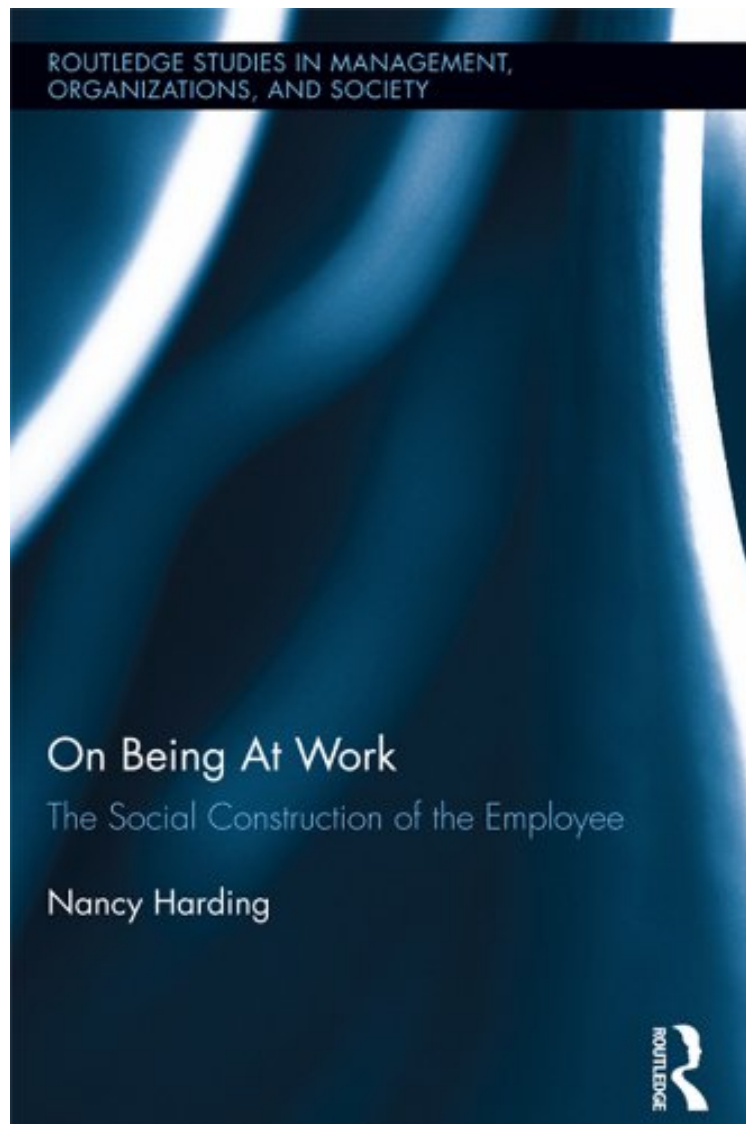


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## **On Being At Work: The Social Construction of the Employee (Routledge Studies in Management, Organizations and Society)**

*Nancy Harding*

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Inspired by the work of the philosopher Judith Butler, influenced by Marx's theory of alienation and intrigued by theories of death, this book develops an anti-methodological approach to studying working lives. Distinctions are drawn between labour (the tasks we do in our jobs) and work (self-making activities that are carried out at the workplace): between the less than human, zombie-like laborer and the working human self. Nancy Harding argues that the experience of being at work is one in which the insistence on practising one's humanity always provides a counter-point to organisational demands.