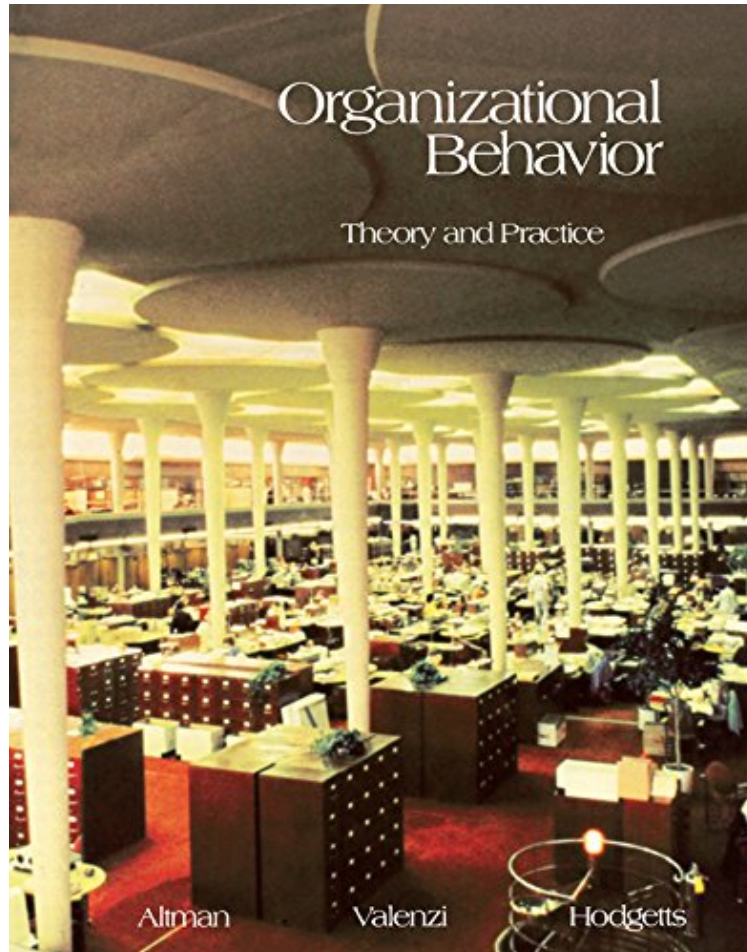


Organizational Behavior: Theory and Practice

Steven Altman, Enzo Valenzi, Richard M. Hodgetts
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Organizational Behavior: Theory and Practice covers the concepts of organizational behavior. The book discusses the foundations of modern organizational behavior and the individual or group behavior in organizations. The text then describes organizational structure and the ways in which individuals, groups, and the structure all come together in an organizational setting. In this part of the book, major consideration is given to basic factors in organizational design,

contingency factors in organizational design, and job design. The organizational processes used in bringing together the individual, the group, and the structure are also considered. The book further tackles the ways in which organizations deal with behavioral problems, such as conflict and the fears that often accompany change. Behavioral psychologists and students taking behavioral courses in management will find the text useful.

From the Publisher A comprehensive treatment of organizational behavior, combining a strong research base with a "student-friendly" approach. About the Author Distinguished professor, prolific author, renowned consultant, and inspiring teacher, Dr. Richard M. Hodgetts (1942-2001) was the Suntrust Professor of Strategic Management at Florida International University (FIU). He earned a Ph.D. from the University of Oklahoma and an M.B.A. from Indiana University. He published more than 125 articles and papers on a variety of topics ranging from entrepreneurship to strategic management to total quality management. He was also the author or coauthor of 49 books. Some of the most recent include INTERNATIONAL BUSINESS, INTERNATIONAL MANAGEMENT, and MEASURES OF QUALITY AND HIGH PERFORMANCE. Dr. Hodgetts consulted for a number of Fortune 500 firms and provided training for a wide variety of companies. He also lectured in Mexico, Venezuela, Peru, Chile, Jamaica, Trinidad, Denmark, Kuwait, and at a host of U.S. colleges and universities. He was a Fellow of the Academy of Management and a past member of the Academy's Board of Governors. He served on three academic review boards and wrote a biweekly column on small business and entrepreneurship in the Ft. Lauderdale Sun Sentinel.