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# Organizational Behaviour: People, Process, Work and Human Resource Management

*Stephen Perkins, Raisa Arvinen-Muondo*

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## ORGANIZATIONAL BEHAVIOUR

PEOPLE, PROCESS, WORK AND  
HUMAN RESOURCE MANAGEMENT

Edited by Raisa Arvinen-Muondo & Stephen Perkins



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There is a large body of shared knowledge between the study of Organizational Behaviour and Human Resource Management but despite the crossover, they are often treated as very distinct disciplines. Written by a team of experts

across both fields, Organizational Behaviour bridges the gap between OB and HRM, with an emphasis on inter-cultural and cross-cultural perspectives of organizational development, talent management, and leadership. Through a critical analysis of existing literature and case studies, the contributors cover topics such as corporate governance, ethical business practices, employee morale and motivation, performance management, corporate politics and conflict resolution, workplace diversity, creativity, and change management - all within the framework of current global employment standards and best practices.