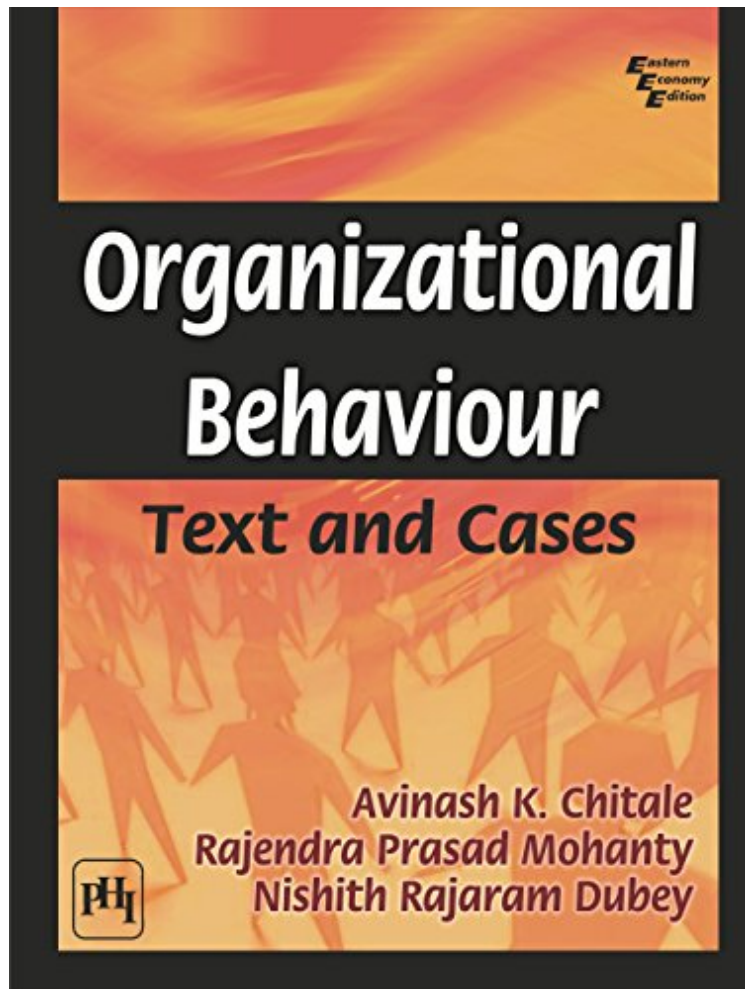


ORGANIZATIONAL BEHAVIOUR: Text and Cases

A. K. CHITALE, R. P. MOHANTY, N. R. DUBEY
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A. K. CHITALE, R. P. MOHANTY, N. R. DUBEY : ORGANIZATIONAL BEHAVIOUR: Text and Cases
before purchasing it in order to gauge whether or not it would be worth my time, and all praised ORGANIZATIONAL BEHAVIOUR: Text and Cases:

For creating a balance in the organizational environment, harmonization amongst the employees and the employer is a prerequisite. The factors that help determining an organizational balance are the sociology of an environment, psychology of the people working there, channel of communication, and sound and rationalized management. This book underlines the fundamental concepts of Organizational Behaviour, and its application in the Indian organizational scenario. The book comprises 29 chapters—the concluding chapter devoted to cases from various Indian industry verticals. Chapters 1 and 3 deal with basics of organizational behaviour, its history and the

challenges. Chapters 4–10 are devoted to various aspects of individual behaviour, e.g., perception, personality, learning theories, attitude and motivation theory. Chapters 11 to 16 dwell onto the topic of group behaviour like team dynamics, transactional analysis, leadership, emotional and spiritual intelligence and management of conflicts. Chapters 17 to 28 are largely focused on various aspects of organization, such as its structure, its HR policies, International Organizational Behaviour and Corporate Governance and its role in determining the ethical norms for an organization. This book is designed for the postgraduate students of Management and Commerce. Besides, it can be beneficial for the managers and executives, to help them tackle Human Resource and organization-related problems. Key Features Every chapter is concluded with a real-life case study Appendices added to most of the chapters are interpretation-based Questionnaire to analyze behavioural traits of employees and employers Review questions and case study questions to judge students' comprehension of the subject

About the Author A.K. Chitale (PhD) is Academic Advisor, and former Director, Govindram Seksaria Institute of Management and Research, Indore. Earlier, he was Professor and Head, Department of Industrial Engineering and Management, Shri Govindram Seksaria Institute of Technology and Science (SGSITS), Indore. Dr. Chitale has authored several books including Organizational Behaviour: Text and Cases; Materials Management: Text and Cases (2nd ed.); Product Design and Manufacturing (5th ed.), and Textbook of Production Engineering, published by PHI Learning. Rajendra Prasad Mohanty (PhD) is a Vice Chancellor, Shiksha O Anusandhan University, Bhubaneswar, Odisha. Dr. Mohanty has won many awards and has a significant contribution in the field of Human Resource Management. He is a Member of various global professional bodies like Charter Member, British Literati Club, UK; and Advisory Council, Association of Indian Management Scholars. He has got an academic experience of 34 years and has also authored several books. Nishith Rajaram Dubey (PhD) is Professor at National Institute of Technical Teacher's Training Research Institute, Bhopal. Having 26 years of academic experience, Dr. Dubey has been a member of Indian Society for Training and Development and Former Chairman of Indian Society for Technical Education. He has published/presented many papers in national and international journals.