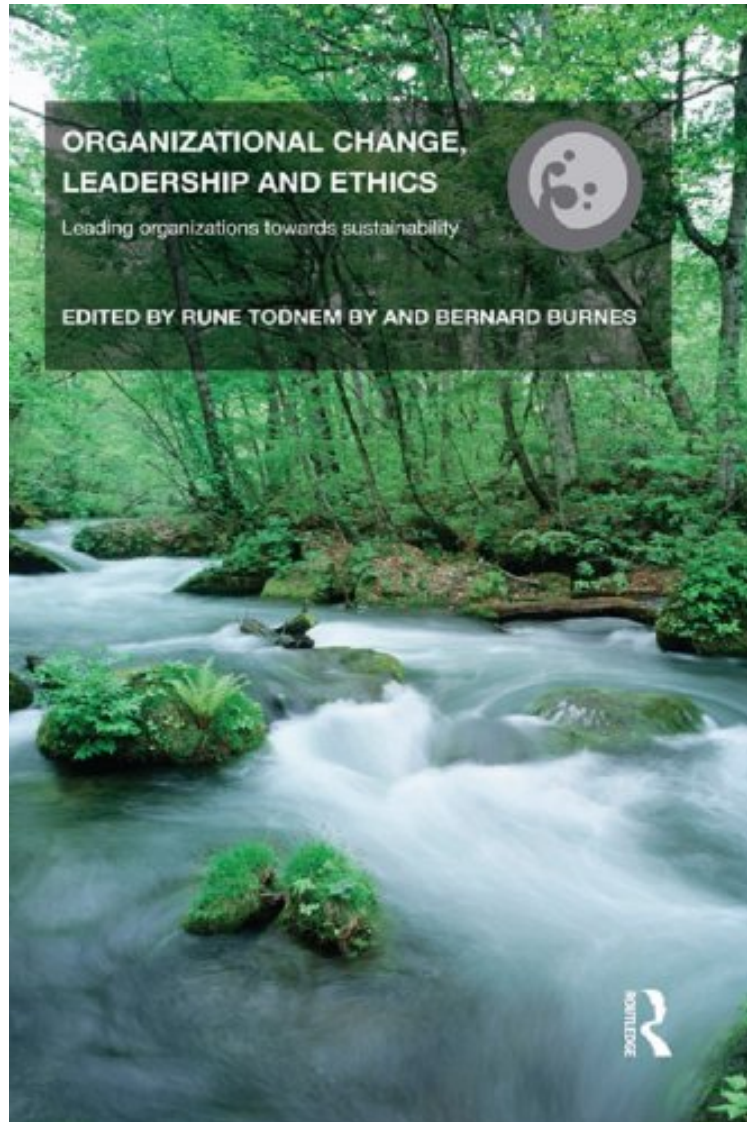


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# Organizational Change, Leadership and Ethics: Leading Organizations towards Sustainability (Routledge Studies in Organizational Change Development)

*Rune Todnem*

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Given recent financial crises and scandals, the rise of corporate social responsibility and the challenge of environmental sustainability, few would disagree that the role of ethics has taken centre stage in the management of organizations. In reality, however, organizations have found it extremely difficult to promote successful, ethical behaviour as this rarely results in short-term gains which can be appraised and rewarded. By and Burnes bring together leading international scholars in the fields of organizational change and leadership to explore and understand the context, theory and successful promotion of ethical behaviour in organizations. By focusing on real world examples, contributors analyze the issues and challenges that hinder ethical change leadership which can lead to sustainable organizations. This unique volume brings together the worlds of organizational change, leadership, business ethics and corporate social responsibility, resulting in a book that will be valuable reading in all four fields. With contributions from leading scholars, including David Boje, Dexter Dunphy, Suzanne Bennis and Carl Rhodes, *Organizational Change, Leadership and Ethics* is a must-read.

'Burnes and By have pulled together contributions from some serious scholars on a topic that deserves serious attention. The result is a great resource for those that want to understand how today's organizations might best respond to the challenge of sustainability.' Robert MacIntosh, University of Glasgow, UK  
About the Author  
Rune Todnem By is Academic Group Leader (Organizational Behaviour, Leadership and Change) at Staffordshire University Business School, UK. He is the editor of *Routledge's Journal of Change Management* and co-editor of *Managing Organizational Change in Public Services* (2009, Routledge). His research interests span organizational behaviour, organizational change, leadership, ethics and public services management. Bernard Burnes is Professor of Organizational Change in the Manchester Business School at the University of Manchester, UK. His teaching and research cover organizational change in its broadest sense. This includes the history, development and current state of organizational change, organizational and inter-organizational behaviour, leadership, strategy and culture. He is co-editor of *The Routledge Companion to Organizational Change* (2011).