

# Organizational Management: Approaches and Solutions

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## ORGANIZATIONAL MANAGEMENT

APPROACHES AND SOLUTIONS



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**From Kogan Page : Organizational Management: Approaches and Solutions** before purchasing it in order to gauge whether or not it would be worth my time, and all praised Organizational Management: Approaches and Solutions:

0 of 0 people found the following review helpful. WorthyBy DarrenIngram\_dot\_com Modern organizations seem to be in an ever-changing state of flux, buoyed by competitive pressures, new thinking, management (dis)functionality and much more besides. Trying to figure out how they work, how they should work and how they might work can feel a thankless, difficult challenge. Maybe a book like this will help? It is designed with students in mind, yet it is equally ideal for the open, inquisitive modern manager who is not afraid of topping up their knowledge. Covering organizational behaviour, leadership, employee engagement, change and much more besides this is an excellent primer, providing concise yet informative theory that is built upon by the authors' own real-world business

experiences. Change is capable of overwhelming many companies and their leaders. Paralysis and inaction can come, wrong decisions can be taken (or worse still no decisions taken) and just plain bad luck. Thanks to technology the world has gotten a lot smaller for many business sectors, yet many leaders still cling on to old models of operation that perhaps are rather inefficient or invalid today. Each chapter of this book could be also viewed as an 'operational check-up', allowing new information and intelligence to be taken on-board and evaluated with hopefully change being made if needed. A wise leader would have nothing to fear and everything to gain by checking out this book and, well, if they know everything they've got a great additional external validation for a cheap price. The even-wiser leader may know that there are things to brush up on... It all made for a very stimulating, informative and engaging read. It is candid, open and very more-ish. It manages to serve both the inexperienced and experienced reader at the same time with ease. At times it felt a bit as if it was veering towards the specialist and away from the generalist, yet it soon bounced back and even if bits were missed out by the reader it did not then feel disjointed. In any case, it is going to be a book you probably will read several times, each time building on the previous reading sessions. Definitely something to pay closer attention to!

Organizational Management is ideal for readers who need to understand modern organizations. This book enables students to understand the key issues of organizational behaviour and how to take a critical approach when planning, leading and engaging a workforce and its resources. The book provides fresh perspectives on known models and critical theories on leadership, teams, performance management, employee engagement and change. The authors also offer the reader innovative approaches to leading-edge issues such as trust, internet use, generational trends, the use of the arts in organizations and leadership from a systemic perspective. Organizational Management draws on examples from the authors' international work across a range of business and industrial sectors, both public and private, and is supplemented by activities, revision questions, recommend reading and online resources to deepen learning. Rapid technological advances, constantly changing global environments and new kinds of workforce cultures mean that organizations are constantly being challenged. This book equips the reader with the ability to navigate this turbulent environment through both established and novel forms of organizational management.

About the Author Peter Stokes, Neil Moore, and Caroline Rowland are all professors at the University of Chester Business School, where they teach classes on management and business. Simon M. Smith is a Leadership and Management Professor at the University of Winchester. Peter Scott teaches Marketing and Management at Liverpool John Moores University.