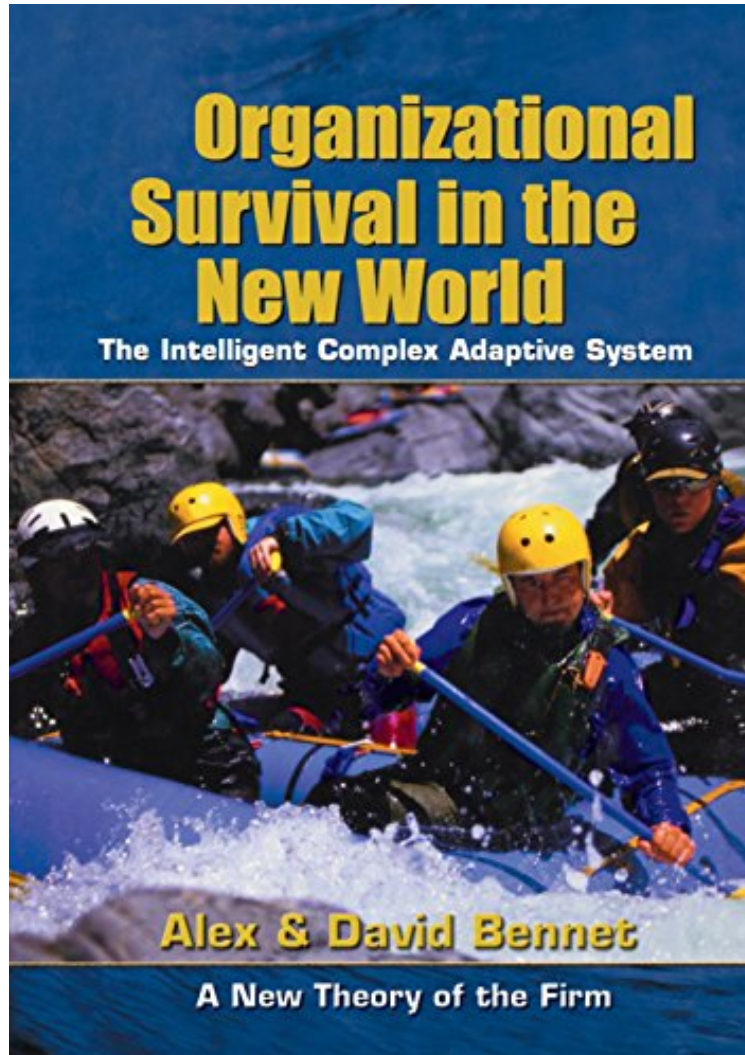


Organizational Survival in the New World (KMCI Press)

Alex Bennet, David Bennet

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Alex Bennet, David Bennet : Organizational Survival in the New World (KMCI Press) before purchasing it in order to gauge whether or not it would be worth my time, and all praised Organizational Survival in the New World (KMCI Press):

0 of 0 people found the following review helpful. Complex, rapidly changing environments in a knowledge-based economy require organic organizational survival strategies By Dana F Ladd Rapidly changing, complex business landscapes require highly intelligent organizations. ICAS represents a fundamental shift from rigid organizational structures and processes to emergent social structures and highly adaptive sensing capabilities premised on organic and emergent organizational capabilities. Peter Drucker (1988) forecast a future where knowledge workers and knowledge would be the economic foundation. Most developed nation's GDP now includes knowledge anchoring 70%

of their calculated GDP. The information age is slowly moving into history, and the knowledge age is moving towards maturity. Understanding the knowledge-based organization is fundamental to adapting business practices to align with this significant shift. 0 of 0 people found the following review helpful. Ok in all seriousness it is a great sound theory but dear god these guys need a ...By A. Dean This book is giving me nightmares. Ok in all seriousness it is a great sound theory but dear god these guys need a better writing style. I feel like they could have covered the material in half the words. 0 of 0 people found the following review helpful. Five Stars By Betty Jean must have!

In this book David and Alex Bennet propose a new model for organizations that enables them to react more quickly and fluidly to today's fast-changing, dynamic business environment: the Intelligent Complex Adaptive System (ICAS). ICAS is a new organic model of the firm based on recent research in complexity and neuroscience, and incorporating networking theory and knowledge management, and turns the living system metaphor into a reality for organizations. This book synthesizes new thinking about organizational structure from the fields listed above into ICAS, a new systems model for the successful organization of the future designed to help leaders and managers of knowledge organizations succeed in a non-linear, complex, fast-changing and turbulent environment. Technology enables connectivity, and the ICAS model takes advantage of that connectivity by fostering the development of dynamic, effective and trusting relationships in a new organizational structure. This book outlines the model in chapter four, and then breaks down the model into its components in the next two chapters. This is a benefit to readers since different components of the model can be implemented at different times, so the book can guide implementation of one or all of the components as a manager sees fit. There are eight characteristics of the ICAS: organizational intelligence, unity and shared purpose, optimum complexity, selectivity, knowledge centricity, flow, permeable boundaries, and multi-dimensionality.

"A fascinating report from the front-lines of the new thinking about how organizations thrive (or fail to)." --Larry Prusak, Consultant and Author From the Inside Flap "Alex and David Bennet are ideally suited to bring forth such a wide-ranging and erudite synthesis of complexity and knowledge theories. A fascinating report from the front-lines of the new thinking about how organizations thrive (or fail to)." --Larry Prusak, Distinguished Scholar in Residence, Babson College "If you want to know how the latest thinking about organizations all fits together to provide a roadmap of the future, you will want to read this book. It is provocative and original." -Dorothy A. Leonard, Harvard Business School, author of Wellsprings of Knowledge "The Bennets have written a truly excellent book, a mix of theory and practice. Theory-wise it is one of the most complete, comprehensive and thorough conceptual developments we have yet seen in the field of Knowledge Management. It also introduces plenty of original thinking along with its new concepts. And it intermixes enough practice with the theory that it is well-grounded in experience and real-world problems." --Joe Firestone, Vice president and CKO of Executive Information Systems, Inc.; Executive Vice President, Education, research and Membership, and Co-CEO, Knowledge Management consortium International (KMCI)