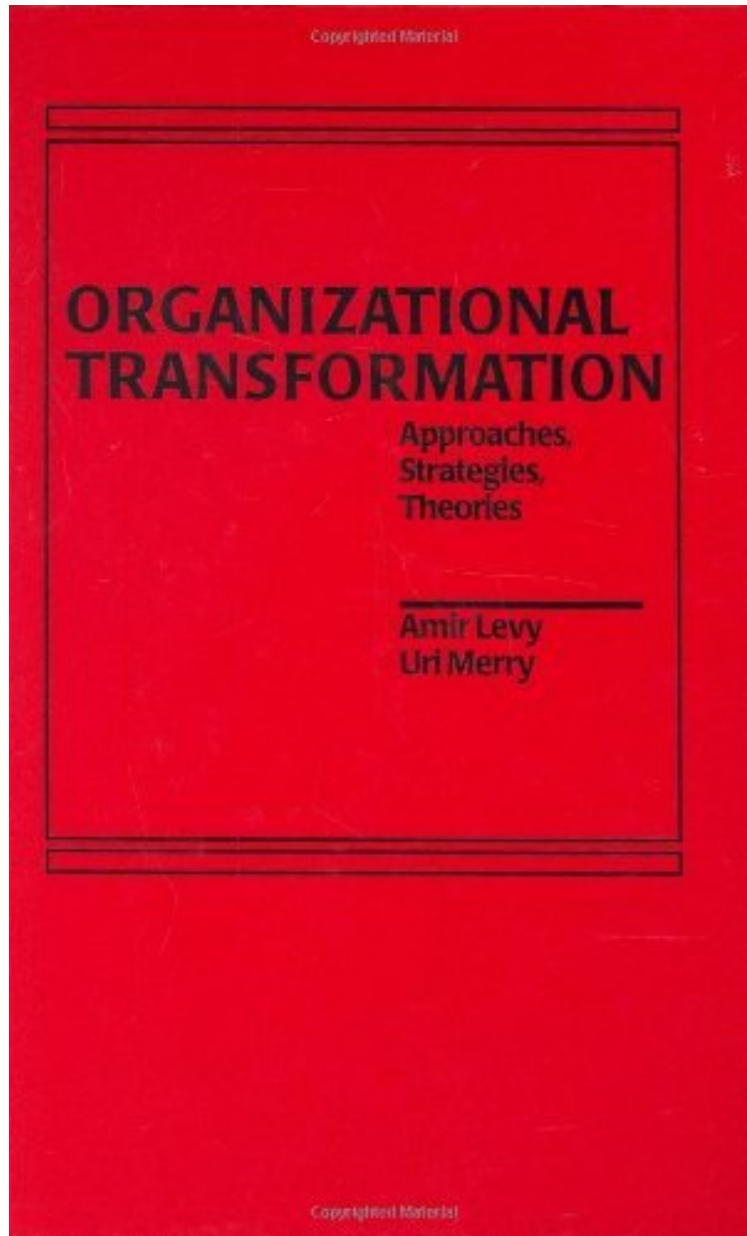


(Online library) Organizational Transformation: Approaches, Strategies, and Theories

Organizational Transformation: Approaches, Strategies, and Theories

Amir Levy

*audiobook / *ebooks / Download PDF / ePub / DOC*



DOWNLOAD



READ ONLINE

#3929975 in eBooks 1986-09-05 1986-09-05 File Name: B001CSKVSU | File size: 29.Mb

Amir Levy : Organizational Transformation: Approaches, Strategies, and Theories before purchasing it in order to gage whether or not it would be worth my time, and all praised Organizational Transformation: Approaches, Strategies, and Theories:

3 of 4 people found the following review helpful. Paradigms for a futuristic "excellent" organization
By A Customer
The book provides an excellence descriptions of many approaches to organizational improvements by other theorists. The book offers a futuristic view of organizational excellence and the means and strategies to achieve this excellence. The book is well-organized, from theory to strategies to the "how-to". It has a good mix of being academic and being practical. There are many cases cited in the book and these cases are well placed such that readers are not bored with the theoretical portions. My favorite line of the book is in Chapter 3, where the authors summarized the state of excellence being one that shouldn't "do more of the same and better", but one that will do things "in a completely different way and from a different perspective". There have been so many cases that organizations merely use the model of doing "more with less" or being more efficient and effective, as a motivation for organizational improvements. The book offers a fresh look at the basis of organizational improvements.

Organizational Transformation is the first book to analyze how organizations make it through difficult periods. Based on case studies drawn from a variety of industries, such as mental hospitals, schools, manufacturing companies, and the American Wildlife Society, this book offers practical advice on development strategies for managers and organization consultants. The book is divided into four sections, the first of which describes in detail the different approaches that have been developed to transform organizations. The second section describes and compares some of the basic strategies used in transforming organizations. The third provides the reader with a variety of theories and research on the topic, and the final section conceptualizes and integrates these theories.

About the Author
AMIR LEVY is Professor at the Graduate School of Education at the University of California.
URI MERRY is a Professor at the Graduate School of Education at the University of California.