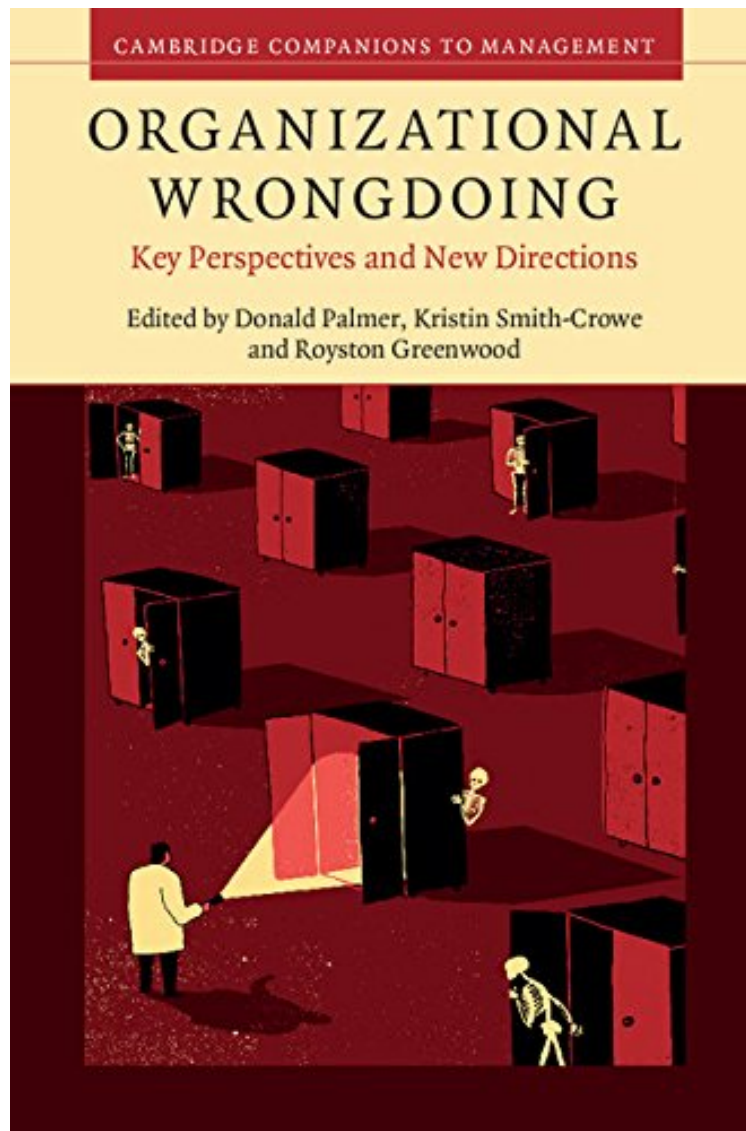


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Organizational Wrongdoing: Key Perspectives and New Directions (Cambridge Companions to Management)

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Organizational Wrongdoing is an essential companion to understanding the causes, processes and consequences of misconduct at work. With contributions from some of the world's leading management theorists, past theories on misconduct are critically evaluated, and the latest research is introduced, expanding the boundaries of our knowledge and filling in gaps highlighted in previous studies. A wide range of unethical, socially irresponsible, and illegal behaviors are discussed, including cheating, hyper-competitive employee actions, and financial fraud. Further multiple levels of analysis are considered, ranging from individual to organization-wide processes. By providing a contemporary overview of wrongdoing and misconduct, this book provides solid and accessible foundations for established researchers and advanced students in the fields of behavioral ethics and organizational behavior.

"The editors have put together a strong collection of key perspectives on organizational wrongdoing. As wrongdoing (criminal and moral) is being recognized and labelled across many types of organization and societies, it is heartening to see attention being paid to consequences as well as causes, and context as well as individuals. The editor's introduction and a few chapters also point to important new directions, such as new theorizing and a more international perspective." David J. Cooper, University of Alberta

"Organizational wrongdoing is evident in the business news on a daily basis, from financial fraud to auto manufacturers falsifying their products' environmental impacts. This volume brings together work by many of the top scholars on organizational wrongdoing and examines both the individual and organizational sources of wrongdoing and the factors that lead behaviour to be labelled as wrong. It will be an indispensable resource for those seeking the latest thinking on this crucial topic." Gerald Davis, University of Michigan

"The topic of organizational crime is a rapidly growing area of study, and no work in this area has been more important than Donald Palmer's *Normal Organizational Wrongdoing*. In this new volume, Palmer, with two distinguished colleagues, presents a series of theoretical and empirical essays by leading scholars in the field, who both illustrate and significantly expand on the insights in his book. This ... will be essential reading for anyone with an interest in organizations, and the role that they play in the contemporary world." Mark S. Mizruchi, University of Michigan

About the Author Donald Palmer is Professor of Organizational Behavior at the University of California, Davis. He is the former Editor of *Administrative Science Quarterly* (2002-8) and the recipient of the *Journal of Management Inquiry* Scholar Award 2005. He has had articles published in top sociology and management journals, such as the *American Sociological*, the *American Journal of Sociology*, and *Administrative Science Quarterly*, and his book *Normal Organizational Wrongdoing* (2013) won the Best Book Award from the Social Issues in Management Division of the Academy of Management.

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