

(Download) Research in Organizational Change and Development: 24

Research in Organizational Change and Development: 24

Debra A. Noumair

*audiobook / *ebooks / Download PDF / ePub / DOC*

 Emerald Books

Research in Organizational Change and Development
Volume 24



DOWNLOAD 

+

READ ONLINE

#2994305 in eBooks 2016-07-14 2016-07-14 File Name: B01K23IP9W | File size: 44.Mb

Debra A. Noumair : Research in Organizational Change and Development: 24 before purchasing it in order to gauge whether or not it would be worth my time, and all praised Research in Organizational Change and Development: 24:

Highlights include a reflection on forty years of collaboration and provides an inside perspective on collegial partnerships; the first recipients of the Pasmore-Woodman Award (AOM 2015) consider personal recollections as well as general principles about successful academic partnerships; one of the first women in the field provides a perspective

on the interdependence of research and practice through a gender lens; while reflecting on the role of women in ODC across a fifty-year time period; strategies for managing changes in the research question when conducting field-based action research advances our understanding of evidence-based practice through the application of theory; Dialogic OD, a relatively new perspective in the field, is explored by discussing a case in which 'social spacers' serves as 'transitional spacers'; and the ODC practitioner is provided a theoretically informed set of principles that can be applied and evaluated across contexts; the nature and role of organization identity shades new insights about the potential impact of organization development work on company culture and effectiveness; the challenges of integrating business strategy and organization development in the fast changing newspaper industry.

Researchers from North America, Europe, Israel, and the United Arab Emirates provide eight essays on topics in organizational change and development: collaboration, gender and organization development consultation, changing the research question in a study, the Perception of Change Strategy Scale, social space in dialogic organization development, the role of organization identity in organization change, integrating business strategy with organization development and change perspectives in technology transitions, and turnaround strategies following bankruptcy. Distributed in North America by Turpin Distribution. --Annotation copy;2016 Ringgold Inc. Portland, OR (proview.com)About the AuthorAbraham B. (Rami) Shani, Ph.D., Professor of Organizational Behaviour and Change at California Polytechnic University, USA, a Senior Research Fellow at the FENIX Centre and an Adjunct Professor at the Stockholm School of Economics, Sweden. His most recent work has focused on the theoretical and application of collaborative research in organizations, creating sustainable work systems, creating the learning organization and, action research methodologies in the pursuit of actionable knowledge creation. He is the co-author or book co-editor of Collaborative Research in Organizations: Foundations for Learning (SAGE,2004), Change and Theoretical Development; Learning by Design (Blackwell, 2003); Creating Sustainable work Systems: Emerging Perspectives and Practice (Routledge, 2003); Behavior in Organizations: An Experiential Approach, 8e (McGraw-Hill-Irwin, 2004); and Parallel Learning Structures: Creating Innovations in Bureaucracies (AW, 1990).