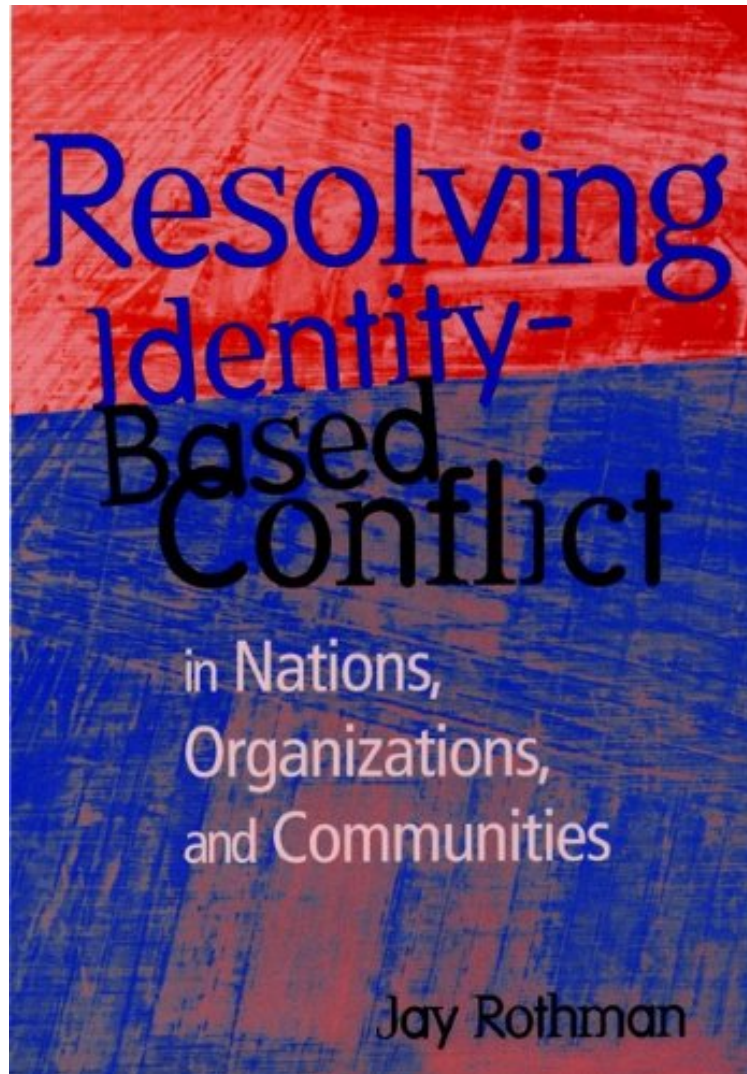


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Resolving Identity-Based Conflict In Nations, Organizations, and Communities

Jay Rothman

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1 of 1 people found the following review helpful. New Insight Into Conflict By Maria This book will be the primary text for a course on community conflict offered online at CSUDH. Understanding identity-based conflict and using the four step ARIA approach suggested by the author can help community leaders and mediators as they try to reduce community tensions. The writing is very accessible and the case studies practical and helpful. In fact, the concept of identity-based conflict is as easily applied to an interpersonal conflict as it is to an international conflict, and the

material in this book provides useful insight into both. The secondary text is "The Little Book of Strategic Peacebuilding." Together, they provide a framework that is easily adaptable to local situations. 10 of 11 people found the following review helpful. THE book for experts and novices! By A Customer Jay Rothman writes lyrically, engaging readers in a thoughtful analysis of theory and practice. An expert researcher, practitioner and storyteller, Rothman maps out directions to more peaceful nations, organizations and communities. The book includes extensive bibliographic notes and forges connections across disciplines. It offers the "best of the best" thinking, step by step guides to practical application and approaches for a variety of situations. Jay Rothman, respectfully and intelligently, invites readers to explore the many signs, directions and paths of conflict. He writes "Conflict begs to be viewed not merely as a problem waiting to be solved but an opportunity for growth, cooperation and development waiting to be fulfilled." Rothman is a capable and compelling guide, showing the way to peacemaking

Unleash Conflict's Creative Potential Absolutely essential reading for anyone interested in identity conflicts and how to overcome them. Provides a fascinating theoretical introduction to the phenomena, detailed case study experiences, and a final training guide for practitioners...a landmark work. --Kevin Clements, director, Institute for Conflict Analysis and Resolution, George Mason University Presenting a brilliant new approach to conflict resolution that will intrigue and inform practitioners and scholars alike. Writing from his remarkable range of academic and real-world experiences--including his historic work in bringing Israel and the PLO to the negotiation table--Rothman shows how identity-based conflict can be managed so that both parties reach a higher ground than either could have found on its own. His vehicle is his ARIA model, and here he traces the ARIA process through Antagonism, Resonance, Invention, and Action, demonstrating step-by-step how it can be applied in a variety of environments. Complete with field-tested assessment instruments and action plans, Resolving Identity-Based Conflict is a seamless union of theory and practice anyone seeking to turn the passion of conflict into the fuel of creativity can use.