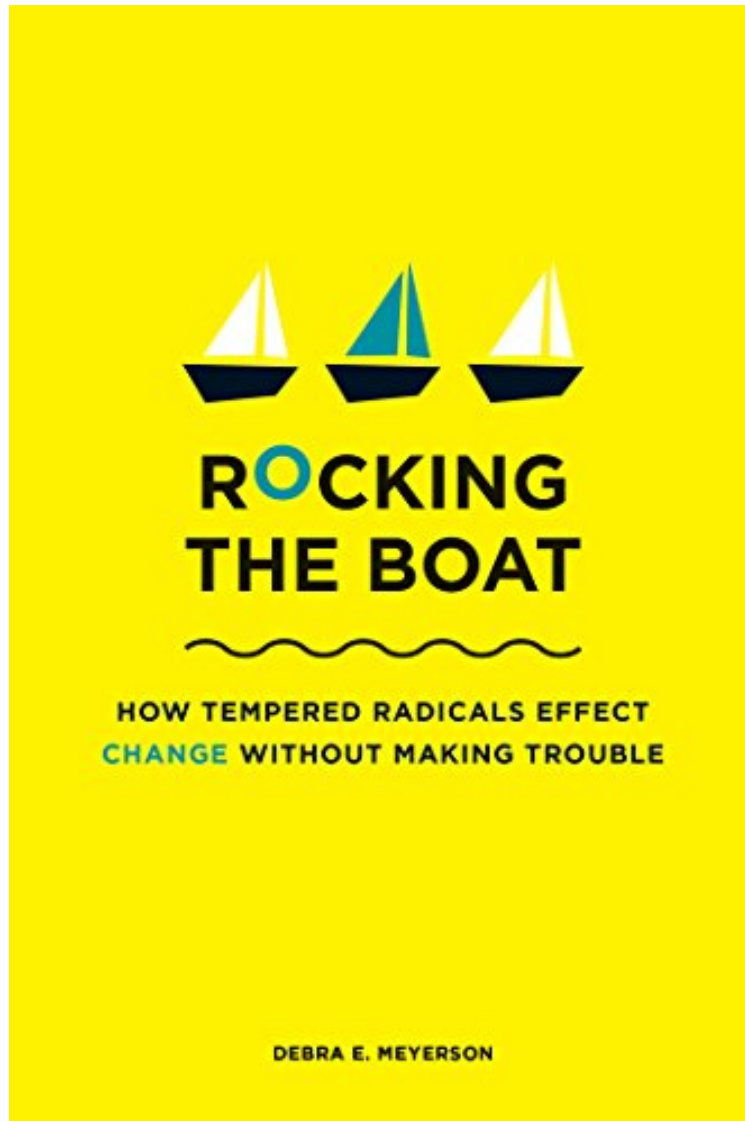


[Download] Rocking the Boat: How Tempered Radicals Effect Change Without Making Trouble

# Rocking the Boat: How Tempered Radicals Effect Change Without Making Trouble

*Debra E. Meyerson*

*\*Download PDF | ePub | DOC | audiobook | ebooks*



 Download

 Read Online

#496207 in eBooks 2008-03-01 2008-03-01File Name: B0163A8SQS | File size: 51.Mb

**Debra E. Meyerson : Rocking the Boat: How Tempered Radicals Effect Change Without Making Trouble**  
before purchasing it in order to gage whether or not it would be worth my time, and all praised Rocking the Boat: How Tempered Radicals Effect Change Without Making Trouble:

0 of 0 people found the following review helpful. Amazing and inspiring - a must read for allBy Patricia R. RechbergerI absolutely loved this book and vowed to read it again before I was even finished with my first reading. The book describes real cases of people who, when confronted with jobs or situations that didn't value or

accommodate their needs as minorities, found ways to change the system from within without necessarily making a "fuss". Women, gays, African Americans, parents, many groups of people find challenges in corporate America that are specific to their "sub-groups". Some of these people chose to make the system work for all of them, not just the ones who fit the usual profile. I recommend this book to all minorities, for inspiration, and to all others, for increasing awareness. 0 of 0 people found the following review helpful. Empowering, interesting, and intelligently written  
By R. Russell  
This book is a must read for everyone who wants to change the status quo but feels afraid of retaliation from a system with values different than his or her own. What a great alternative for those who might have felt powerless to effect change because they don't hold positions of power!  
2 of 2 people found the following review helpful. Favorite grad school book on surviving business and corporate cultures  
By Mischievous Mouse  
This has been my favorite book from my grad school program on surviving business and corporate cultures, especially those that you might disagree with. Once called the "Tempered Radical," it changed its name so as not to scare off international readers with too forceful of an idea. (Perhaps it was more "radical" in the sense the Teenage Mutant Ninja Turtle Michelangelo might have used it--"cool" or "different.") Anyhow, this book talks about the very subtle ways to influence change within the workplace. Instead of very loud, aggressive, and abrasive tactics, this book embraces "feminine", discreet, and small tactics that still yield significant impacts!

Most people feel at odds with their organizations at one time or another: Managers with families struggle to balance professional and personal responsibilities in often unsympathetic firms. Members of minority groups strive to make their organizations better for others like themselves without limiting their career paths. Socially or environmentally conscious workers seek to act on their values at firms more concerned with profits than global poverty or pollution. Yet many firms leave little room for differences, and people who don't "fit in" conclude that their only option is to assimilate or leave. In *Rocking the Boat*, Debra E. Meyerson presents an inspiring alternative: building diverse, adaptive, family-friendly, and socially responsible workplaces not through revolution but through walking the tightrope between conformity and rebellion. Meyerson shows how these "tempered radicals" work toward transformational ends through incremental means—sticking to their values, asserting their agendas, and provoking change without jeopardizing their hard-won careers. Whether it's by resisting quietly, leveraging "small wins," or mobilizing others in legitimate but powerful ways, tempered radicals turn threats to their identities into opportunities to make a positive difference in their companies—and in the world. Timely and provocative, *Rocking the Boat* puts self-realization and change within everyone's reach—whether your difference stems from race, gender, sexual orientation, values, beliefs, or social perspective.

About the Author  
Debra E. Meyerson is Associate Professor of Education and (by courtesy) Organizational Behavior at Stanford University and co-director of the Stanford Center on Philanthropy and Civil Society.