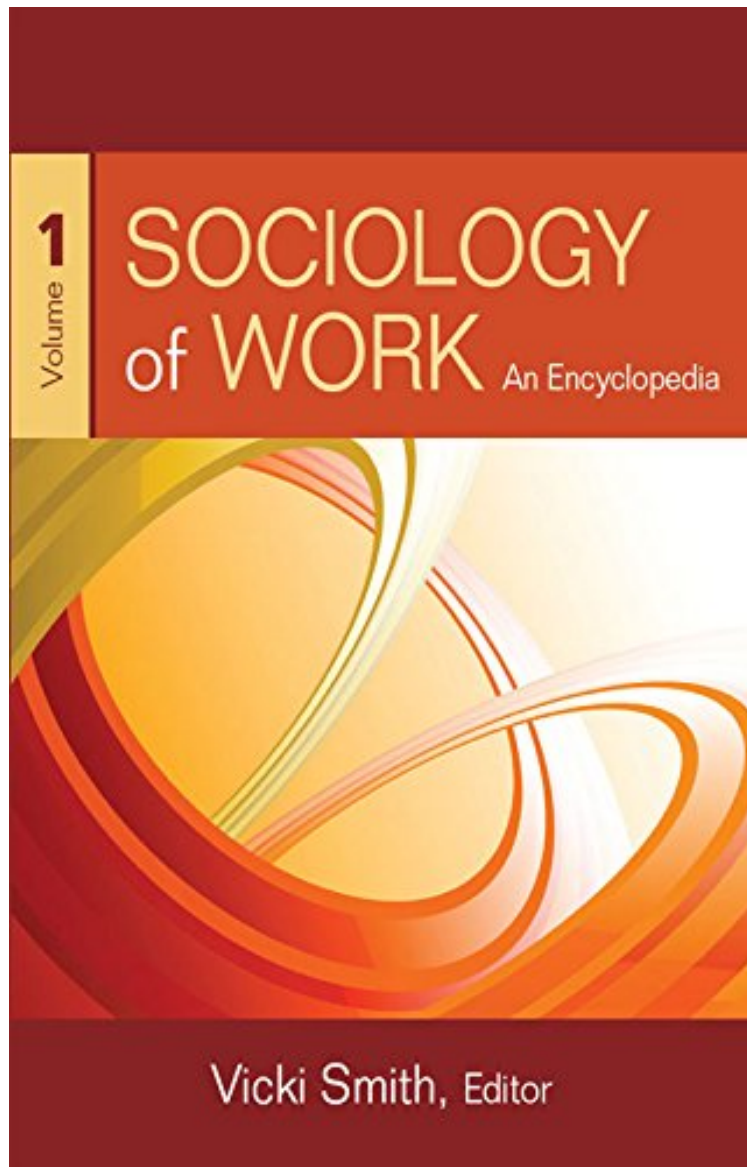


(Free) Sociology of Work: An Encyclopedia

## Sociology of Work: An Encyclopedia

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The simple act of going to work every day is an integral part of all societies across the globe. It is an ingrained social contract: we all work to survive. But it goes beyond physical survival. Psychologists have equated losing a job with the trauma of divorce or a family death, and enormous issues arise, from financial panic to sinking self-esteem.

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"Broad and comprehensive in scope, both descriptive and analytical, Sociology of Work will be helpful to everyone striving to understand these vastly diverse and complex dimensions of the contemporary world of work."--Sir Read A Lot"September 2013, Issue #173" (09/01/2013)..". This superb SAGE digital publication is rich in content, intuitive to use, and highly recommended for public and academic libraries."--Anthony Raymond"Reference User Services Quarterly" (01/05/2015)"This internationally authored two-volume set treats an area of sociological research infrequently examined in depth by reference resources....The goal of this encyclopedia is 'to comprehensively identify the numerous factors ... that create, sustain and characterize work organizations and social relations' within the US and 15 other industrial societies worldwide....This is a valuable resource for libraries supporting undergraduate and graduate programs in the social sciences and business. Summing Up: Highly recommended. Lower-division undergraduates through researchers/faculty; general readers."--R.B.M. Ridinger"CHOICE" (11/01/2013)"Broad and comprehensive in scope, both descriptive and analytical, Sociology of Work will be helpful to everyone striving to understand these vastly diverse and complex dimensions of the contemporary world of work."--Sir Read A Lot"September 2013, Issue #173" (09/01/2013)-This internationally authored two-volume set treats an area of sociological research infrequently examined in depth by reference resources....The goal of this encyclopedia is -to comprehensively identify the numerous factors ... that create, sustain and characterize work organizations and social relations' within the US and 15 other industrial societies worldwide....This is a valuable resource for libraries supporting undergraduate and graduate programs in the social sciences and business. Summing Up: Highly recommended. 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This superb SAGE digital publication is rich in content, intuitive to use, and highly recommended for public and academic libraries.---Anthony Raymond-Reference User Services Quarterly- (01/05/2015) "This internationally authored two-volume set treats an area of sociological research infrequently examined in depth by reference resources....The goal of this encyclopedia is "to comprehensively identify the numerous factors ... that create, sustain and characterize work organizations and social relationsprime; within the US and 15 other industrial societies worldwide....This is a valuable resource for libraries supporting undergraduate and graduate programs in the social sciences and business. Summing Up: Highly recommended. Lower-division undergraduates through researchers/faculty; general readers." (R.B.M. Ridinger CHOICE 2013-11-01)"Broad and comprehensive in scope, both descriptive and analytical, Sociology of Work will be helpful to everyone striving to understand these vastly diverse and complex dimensions of the contemporary world of work." (Sir Read A Lot September 2013, Issue #173 2013-09-01)"... This superb SAGE digital publication is rich in content, intuitive to use, and highly recommended for public and academic libraries." (Anthony Raymond Reference User Services Quarterly 2015-01-05)About the AuthorVicki Smith is professor of sociology at the University of California, Davis. She received her B.A. in sociology from the University of California, Santa Cruz, and her Ph.D. from the University of California, Berkeley, in 1987. For her first major research project, her dissertation, she analyzed the transformation of middle management at the Bank of America, at the time (mid-1980s) the most powerful bank in the world. Interested in middle managers'squo; labor process, Smith looked at how managers'squo; experiences varied by organizational context and how their perceptions were conditioned by moving from the stable employment and organizational conditions of the postwar era, to the turbulent and unpredictable conditions of the late 20th century. The book that resulted from this projectManaging in the Corporate Interest: Control and Resistance in an American Bank (1990)stands as one of the few on-the-ground field studies of the corporate restructuring processes that have swept through the American economy over the last 30 years. Smith followed up by conducting research on how other groups of American workers were affected by corporate restructuring, including the spread of subcontracting and outsourcing, the increased use of temporary workers, and the erosion of the stable employment contract. Her case study analyses of workers in three diverse industrial/work settings, along with a group of unemployed professional workers, was published in Crossing the Great Divide: Worker Risk and Opportunity in the New Economy (2001), a book that has shaped the debate over how jobs and employment relations have changed with respect to implications for American workers. It was awarded the 2002 Distinguished Publication Award by the Labor Studies Division of the Society for the Study of Social Problems. With Esther Neuwirth, Smith co-authored The Good Temp (2008), a study of the

historical marketing of the idea of good temporary workers, and of the ways in which temporary help agencies endeavor to produce reliable and high-quality temporary employees. She has published a host of articles on work and employment in *Social Problems*, *Work and Occupations*, and *Human Relations*, and in various edited volumes. She edited a special issue of *Research in the Sociology of Work* on worker participation, co-edited a special issue of *Human Relations* on workers, risk, and the new economy, and is co-editing a special issue of *Academy of Management* on theories of work and working. Before attending graduate school, Smith held many different types of jobs, including working full-time as a bagel roller and baker (and manager) for several years, and part-time as a waitress, short-order cook, dishwasher, housecleaner, hotel maid, deli worker, office assistant, retail sales person, childcare worker, home health care worker, library staff person, and assorted other positions.