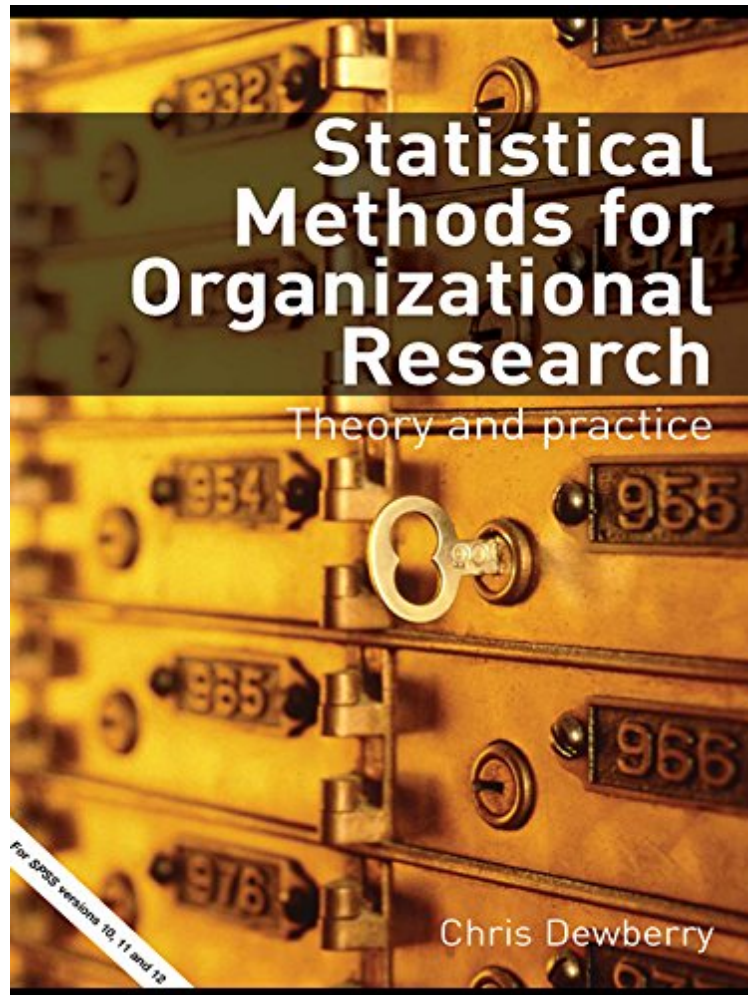


# Statistical Methods for Organizational Research: Theory and Practice

Chris Dewberry

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This clearly written textbook clarifies the concepts underpinning descriptive and inferential statistics in organizational research. Acting as much more than a theoretical reference tool, step-by-step it guides readers through the various key stages of successful data analysis. Covering everything from introductory descriptive statistics to advanced inferential techniques such as ANOVA, multiple and logistic regression and factor analysis, this is one of the most comprehensive textbooks available. Using examples directly relevant to organizational research it includes practical

advice on such topics as the size of samples required in research studies, using and interpreting SPSS, and writing up results. In helping readers to develop a sound understanding of statistical methods, rather than focusing on complex formulas and computations, this outstanding textbook is as appropriate for those who wish to refresh their knowledge as those new to the subject area.

About the Author Chris Dewberry lectures in Organizational Psychology at Birkbeck College, University of London. Until 2001 he was Statistical Advisor to the Ministry of Defence.