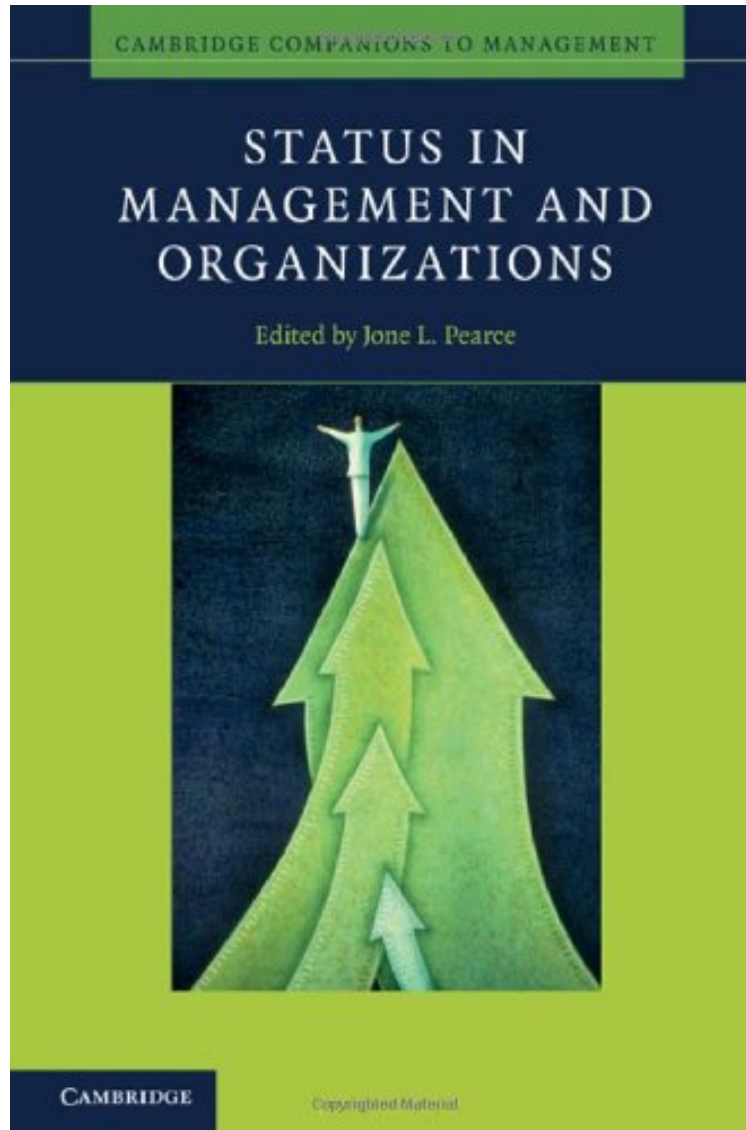


[Download pdf] Status in Management and Organizations (Cambridge Companions to Management)

## Status in Management and Organizations (Cambridge Companions to Management)

*From Cambridge University Press*  
*DOC | \*audiobook | ebooks | Download PDF | ePub*



DOWNLOAD



READ ONLINE

#2921466 in eBooks 2010-01-01 2010-01-01 File Name: B004P1JFFQ | File size: 61.Mb

**From Cambridge University Press : Status in Management and Organizations (Cambridge Companions to Management)** before purchasing it in order to gauge whether or not it would be worth my time, and all praised Status in Management and Organizations (Cambridge Companions to Management):

People go to extraordinary lengths to gain and defend their status. Those with higher status are listened to more,

receive more deference from others, and are perceived as having more power. People with higher status also tend to have better health and longevity. In short, status matters. Despite the importance of status, particularly in the workplace, it has received comparatively little attention from management scholars. It is only relatively recently that they have turned their attention to the powerful role that social status plays in organizations. This book brings together this important work, showing why we should distinguish status from power, hierarchy and work quality. It also shows how a better understanding of status can be used to address problems in a number of different areas, including strategic acquisitions, the development of innovations, new venture funding, executive compensation, discrimination, and team diversity effects.

About the Author Jone L. Pearce is Dean's Professor of Leadership and Co-director of the Center for Leadership and Team Development at the Paul Merage School of Business, University of California, Irvine. She has published nearly ninety scholarly articles and is the author of four books, including *Organization and Management in the Embrace of Government* (2001) and *Organizational Behavior: Real Research for Real Managers* (2009). She is a fellow of the Academy of Management, the International Association of Applied Psychology, the American Psychological Association, and the Association for Psychological Science.